

FIG. 1

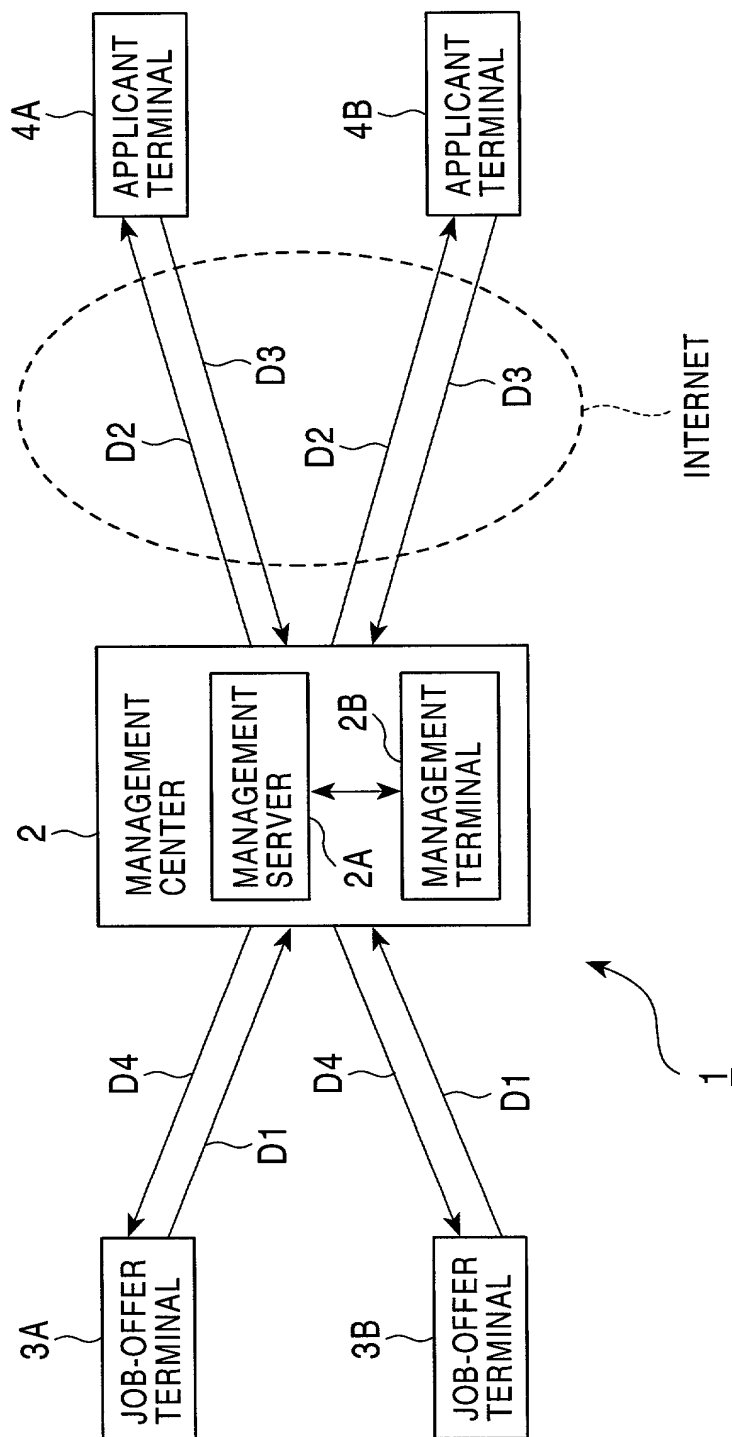


FIG. 2

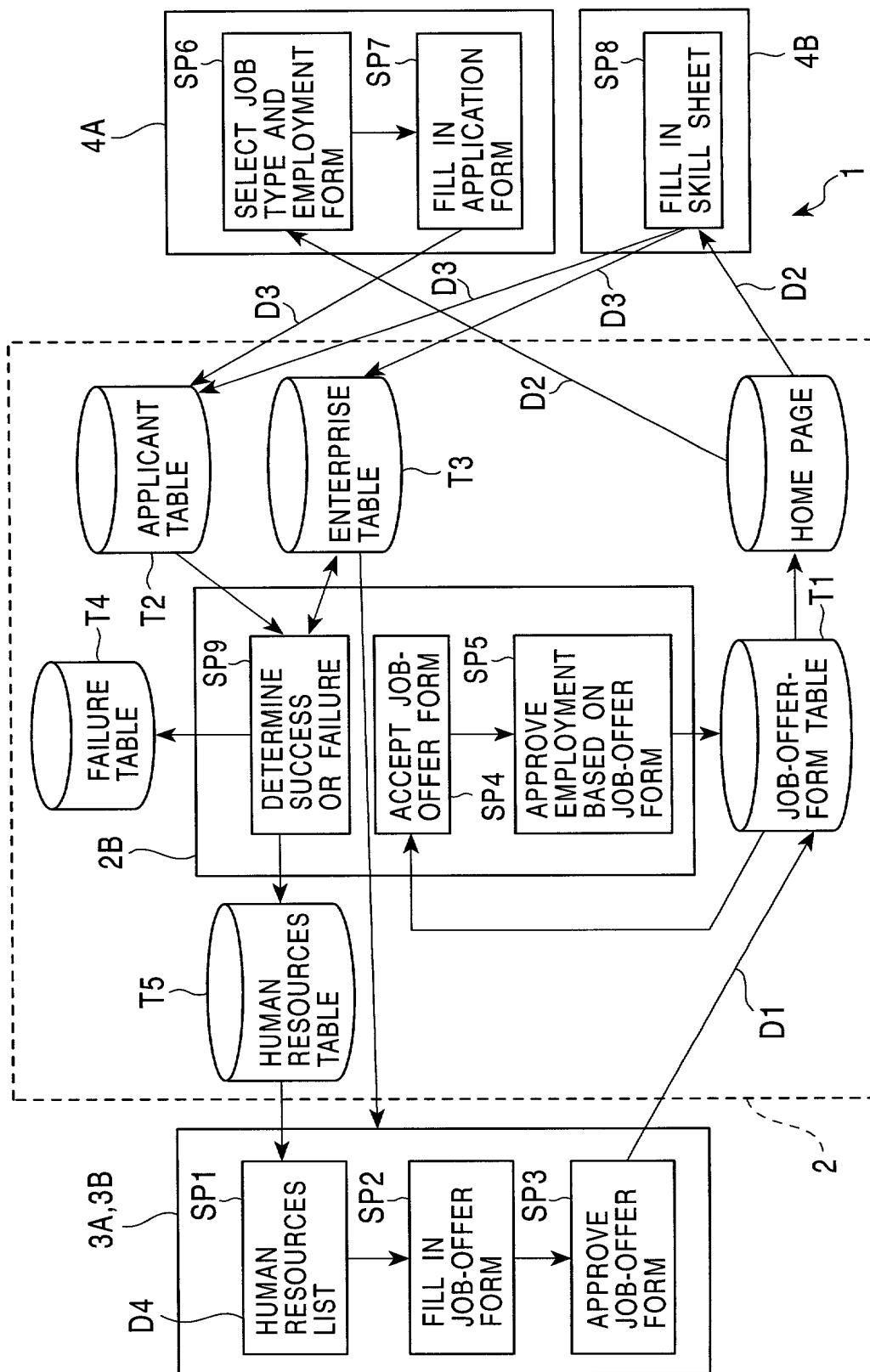


FIG. 3

11

JOB-OFFER-FORM TABLE
JOB-OFFER-FORM NUMBER
INFORMATION ON DEPARTMENT IN CHARGE OF ENTRY
INFORMATION ON PERSON IN CHARGE OF ENTRY
HIGHER-RANK-PERSON INFORMATION
EMPLOYMENT INFORMATION
SKILL INFORMATION
STATUS

FIG. 4

T2,T4,T5

APPLICANT TABLE (HUMAN RESOURCES TABLE) (FAILURE TABLE)
HUMAN RESOURCES ID
PERSONAL INFORMATION
E-MAIL ADDRESS
SKILL INFORMATION
PAST-RECORD INFORMATION
STATUS

FIG. 5

T3

ENTERPRISE TABLE
ENTERPRISE ID
ENTERPRISE-NAME INFORMATION
CONTACT-ADDRESS INFORMATION
STATUS

FIG. 6

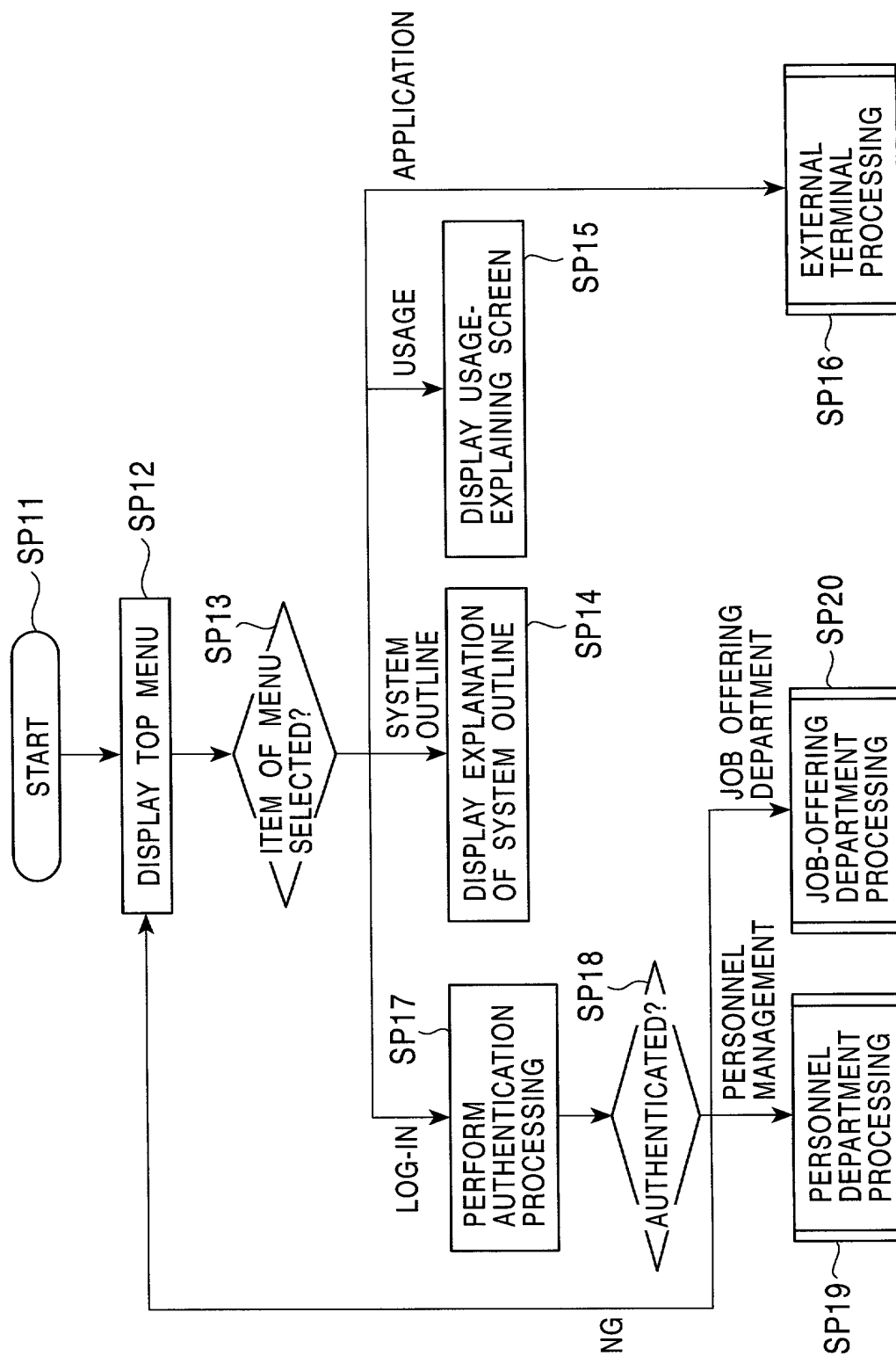


FIG. 7

OOOO

HUMAN RESOURCES EMPLOYING SYSTEM

LOG-IN	SYSTEM OUTLINE	USAGE	APPLY
--------	-------------------	-------	-------

FIG. 7

FIG. 8

JOB OFFERING DEPARTMENT MENU

FILL IN JOB-OFFER FORM	APPROVE JOB-OFFER FORM	JOB-OFFER FORM STATUS
------------------------	------------------------	-----------------------

OOOOO -----
OOOOO -----
OOOOO -----

HUMAN RESOURCES LIST

OOOOO -----
OOOOO -----

ENTERPRISE LIST

OOOOO -----
OOOOO -----

FIG. 9

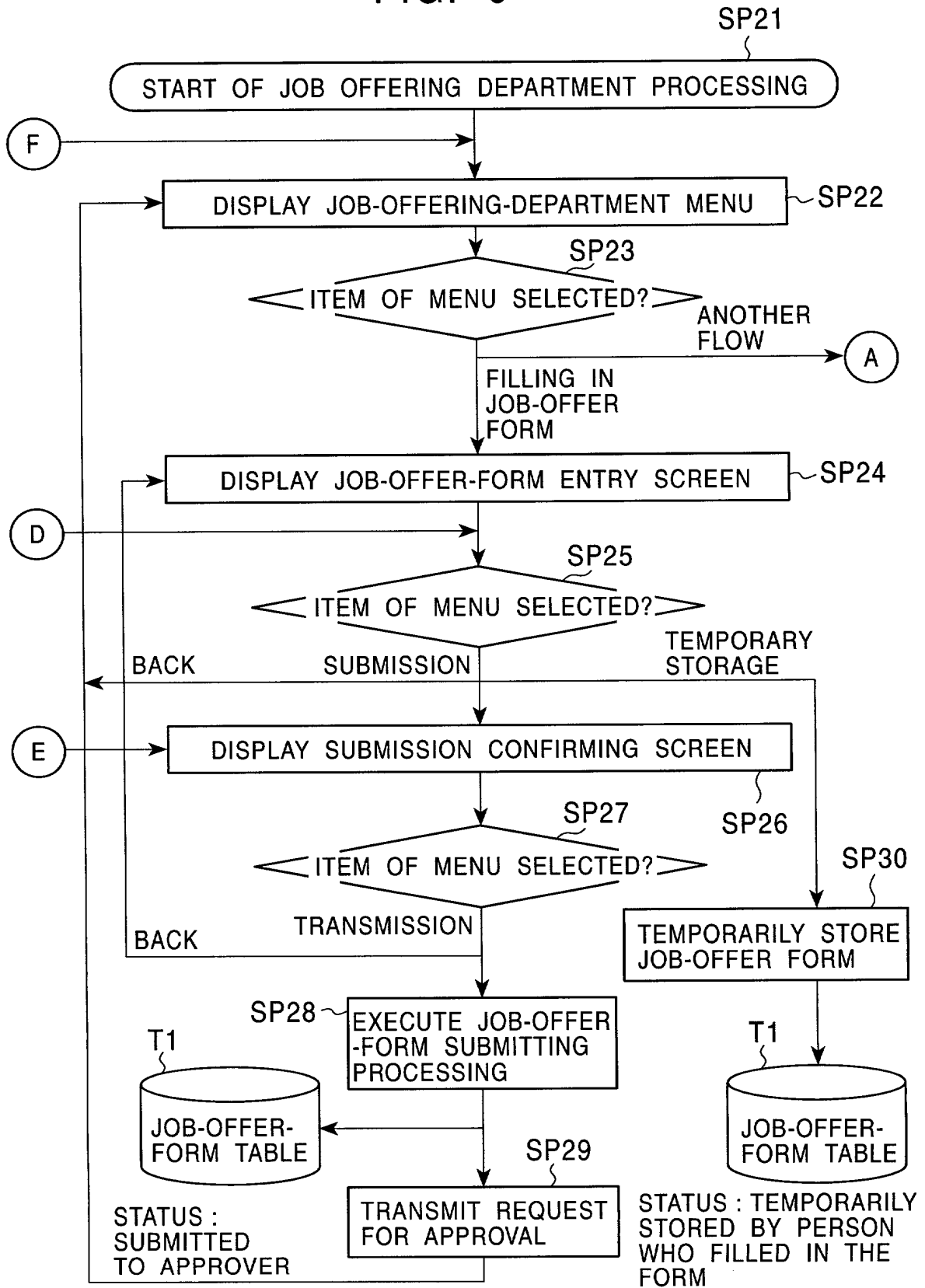


FIG. 10

JOB-OFFER-FORM ENTRY SCREEN

SUBMIT

STORE TEMPORARILY

GO BACK TO PREVIOUS SCREEN

EMPLOYMENT FORM

☐ ENTRUST PERSONNEL DEPARTMENT COMPLETELY

☒ DESIGNATE (PLURAL SELECTION)

☒ REGULAR MEMBER

☐ TEMPORARY MEMBER

☒ CONTRACT MEMBER

☐ NON-REGULAR MEMBER

JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----
	APPROVER	-----

JOB-OFFER INFORMATION	DUTY INFORMATION	-----
	DUTY DETAILS	-----
	JOB-OFFER SPECIFICATION EXAMPLE OF ENTRY	-----
	AGE CONDITION	NOT YOUNGER THAN (NO LIMIT) YEARS OLD AND NOT OLDER THAN (NO LIMIT) YEARS OLD
	NOTES	-----
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	(MONTH) JAN. / (DAY) 1 / (YEAR) 2000
	EMPLOYMENT PERIOD	0 YEARS 00 MONTHS

FIG. 11

JOB-OFFER SPECIFICATION : EXAMPLE OF ENTRY

JOB TYPE	TECHNOLOGY-RELATED	OFFICE-RELATED
----------	--------------------	----------------

JOB TYPE	EXAMPLE OF ENTRY	
OFFICE-RELATED	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
TECHNOLOGY-RELATED	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
JOB TYPE A	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
JOB TYPE B	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
JOB TYPE C	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
JOB TYPE D	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	

FIG. 12

SUBMISSION CONFIRMATION SCREEN

TRANSMIT

GO BACK TO PREVIOUS SCREEN

EMPLOYMENT DESIGNATE FORM

REGULAR MEMBER
CONTRACT MEMBER

JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----
	APPROVER	-----

JOB-OFFER INFORMATION	DUTY INFORMATION	-----
	DUTY DETAILS	-----
	JOB-OFFER SPECIFICATION	-----
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	-----
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS

FIG. 13

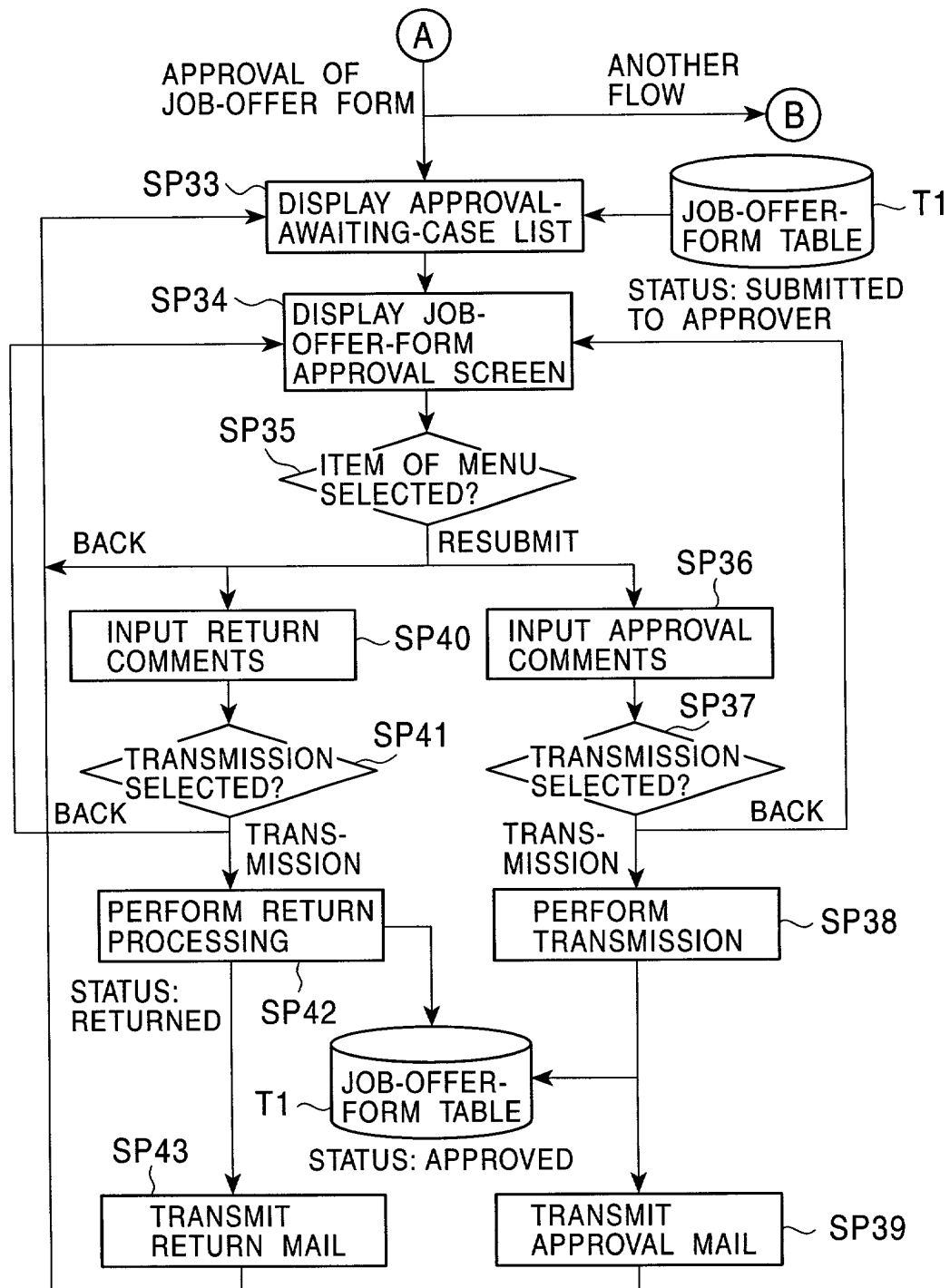


FIG. 14

APPROVAL-AWAITING-CASE LIST				
JOB-OFFER-FORM NO.	DEPARTMENT/SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFT WARE	01/25/2000
0127001	PLANNING DEPARTMENT	TARO	1. OA (~~~~)	01/27/2000
.....				

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 15

APPROVAL SCREEN		JOB-OFFER-FORM NO. 0125001	
APPROVE	RESUBMIT	GO BACK TO PREVIOUS SCREEN	
EMPLOYMENT FORM		DESIGNATE REGULAR MEMBER CONTRACT MEMBER	
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----	
	APPROVER	-----	
JOB-OFFER INFORMATION	DUTY INFORMATION	-----	
	DUTY DETAILS	-----	
	JOB-OFFER SPECIFICATION	-----	
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	
	NOTES	-----	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000	
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS	

FIG. 16

TRANSMIT

GO BACK TO PREVIOUS SCREEN

JOB-OFFER-FORM NO. 0125001

COMMENT SECTION

EMPLOYMENT FORM

DESIGNATE

REGULAR MEMBER
CONTRACT MEMBER

JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----
	APPROVER	-----

JOB-OFFER INFORMATION	DUTY INFORMATION	-----
	DUTY DETAILS	-----
	JOB-OFFER SPECIFICATION	-----
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	-----
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
	EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 17

JOB-OFFER-FORM APPROVAL SCREEN

TRANSMIT: PERSON WHO FILLED IN THE FORM

GO BACK TO PREVIOUS SCREEN

JOB-OFFER-FORM NO. 0125001

COMMENT SECTION

EMPLOYMENT FORM

DESIGNATE

REGULAR MEMBER
CONTRACT MEMBER

JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----
	APPROVER	-----
JOB-OFFER INFORMATION	DUTY INFORMATION	-----
	DUTY DETAILS	-----
	JOB-OFFER SPECIFICATION	-----
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	-----
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
	EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 18

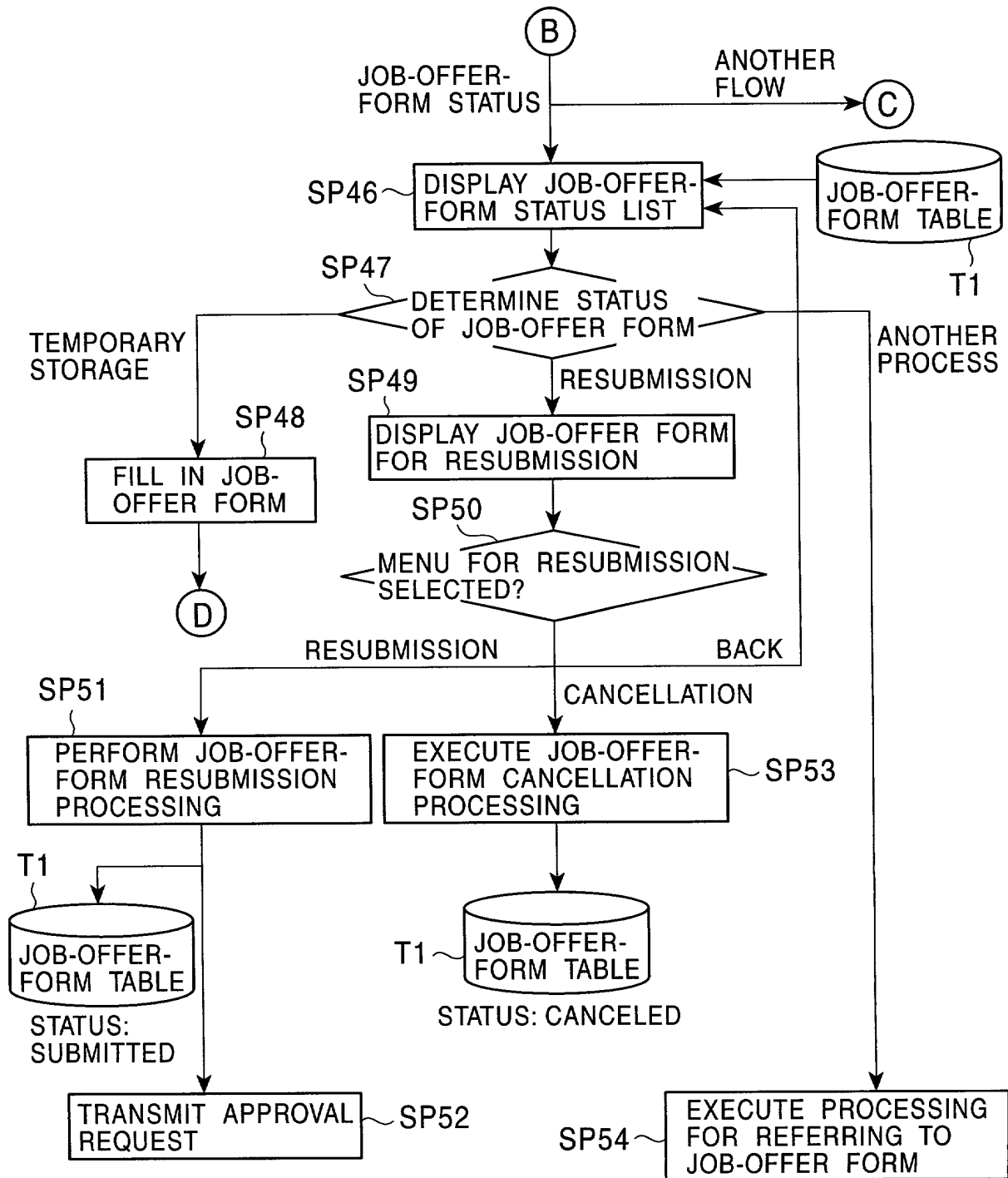


FIG. 19

JOB-OFFER-FORM STATUS : ALL/TEMPORARILY STORED/RETURNED

JOB-OFFER-FORM NO.	DEPARTMENT/SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	APPROVAL	DATE OF ACCEPTANCE BY PERSONNEL DEPARTMENT	DATE OF AUTHENTICATION BY PERSONNEL DEPARTMENT	STATUS
0127001	PLANNING DEPARTMENT	TARO	Web ---	----- SUBMITTED				
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOP- MENT OF SOFTWARE	----- SUBMITTED	----- APPROVAL		-----	
0108001	PLANNING DEPARTMENT	TARO	1. OA (~ ~ ~)	----- STORED TEMPORARILY				
0105001	PLANNING DEPARTMENT	TARO	Web ---	----- SUBMITTED	----- RE- SUBMITTED			

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 20

JOB-OFFER-FORM ENTRY SCREEN

RESUBMIT

CANCEL
JOB OFFER

GO BACK TO
PREVIOUS SCREEN

JOB-OFFER-FORM NO. 0125001

COMMENT SECTION FOR HEAD OF DEPARTMENT

SKILL LEVEL SHOULD BE INCREASED A LITTLE MORE.

EMPLOYMENT FORM

DESIGNATE

REGULAR MEMBER

CONTRACT MEMBER

JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----
	APPROVER	-----

JOB- OFFER INFORMATION	DUTY INFORMATION	-----
	DUTY DETAILS	-----
	JOB-OFFER SPECIFICATION	-----
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	-----
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS

[illegible]

FIG. 21

CANCELLATION CONFIRMING SCREEN

CANCEL

GO BACK TO
PREVIOUS SCREEN

JOB-OFFER-FORM NO. 0125001

EMPLOYMENT DESIGNATE FORM

REGULAR MEMBER
CONTRACT MEMBER

JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----
	APPROVER	-----

JOB-OFFER INFORMATION	DUTY INFORMATION	-----
	DUTY DETAILS	-----
	JOB-OFFER SPECIFICATION	-----
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	-----
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS

FIG. 22

JOB-OFFER FORM		JOB-OFFER-FORM NO. 0125001	
EMPLOYMENT FORM		DESIGNATE	REGULAR MEMBER CONTRACT MEMBER
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----	
	APPROVER	-----	
JOB-OFFER INFORMATION	DUTY INFORMATION	-----	
	DUTY DETAILS	-----	
	JOB-OFFER SPECIFICATION	-----	
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	
	NOTES	-----	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000	
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS	

FIG. 23

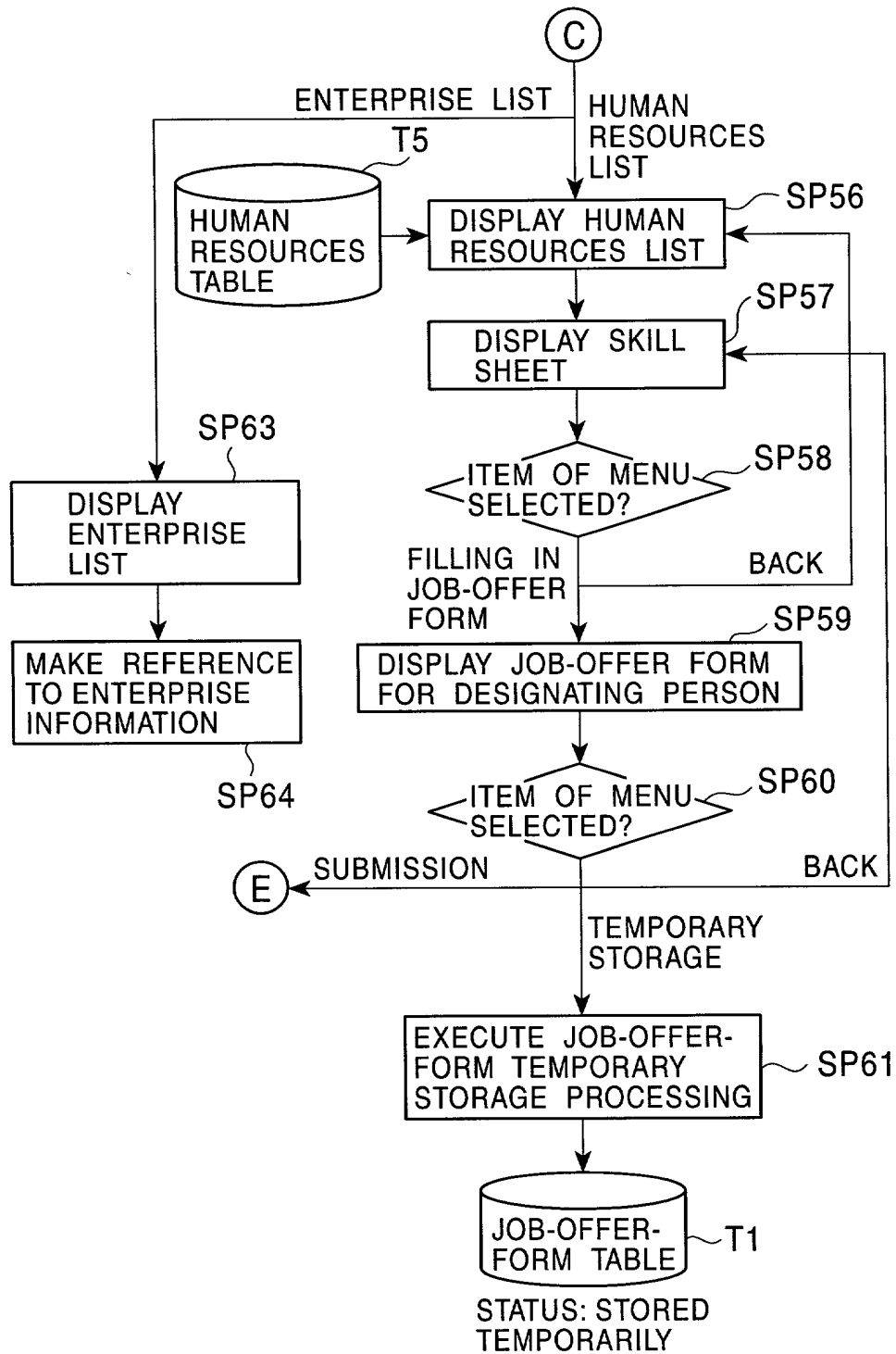


FIG. 24

HUMAN RESOURCES LIST

ALL

TECHNOLOGY-RELATED

OFFICE-RELATED

HUMAN RESOURCES NO.	CLASSIFICATION	RECENT DUTY	COMPANY THAT INTRODUCED THE PERSON	DATE OF INTRODUCTION
P123456	OFFICE WORK	GENERAL AFFAIRS	OO SYSTEM COMPANY	01/25/2000
P445566	TECHNICAL WORK	SE	OO SYSTEM COMPANY	01/27/2000
...				

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 25

SKILL SHEET				
FILL IN JOB-OFFER FORM		GO BACK TO PREVIOUS SCREEN		
HUMAN RESOURCES NO.	P001234	DATE OF SUBMISSION		
NAME OF COMPANY THAT INTRODUCED APPLICANT				
◆ OCCUPATION				
COMPANY NAME	DEPARTMENT / SECTION	EMPLOYMENT FORM	PERIOD	EXPERIENCE
OO SYSTEM CO., LTD	-----	-----	-----	-----
◆ ACQUIREMENTS				
QUALIFICATION / LICENSE	DATE OF ACQUISITION		DESCRIPTION	
BOOKKEEPING 1ST GRADE	MAR / 1998		-----	
◆ SKILLS / EXPERIENCE				
APPLICATION USED (ETC.)	PERIOD OF EXPERIENCE		COMMENTS	
OOO	-----		-----	
◆ COMMENTS FROM ENTERPRISE				
OOOOO				
◆ COMMENTS FROM PERSONNEL DEPARTMENT				
△△△△△				

FIG. 26

JOB-OFFER-FORM ENTRY SCREEN	
<div>SUBMIT</div> <div>STORE TEMPORARILY</div> <div>GO BACK TO PREVIOUS SCREEN</div>	CONTRACT FOR WORK AT FIXED PLACE
EMPLOYMENT FORM	DESIGNATE
HUMAN RESOURCE NO.	P001234
JOB OFFERING SIDE	<div>PERSON WHO FILLED IN THE FORM</div> <div>APPROVER</div>
JOB-OFFER INFORMATION	DUTY INFORMATION
	DUTY DETAILS
	JOB-OFFER SPECIFICATION
	AGE CONDITION
	NOTES
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE
	EMPLOYMENT PERIOD

FIG. 27

ENTERPRISE LIST		
COMPANY NAME	URL	BUSINESS DETAILS
OOO	www.OOO.co.jp	DEVELOPMENT OF SOFTWARE
OOOO	www.OO.com	DEVELOPMENT OF SOFTWARE
△××	www.X×X.co.jp	ALL-ROUND PLAYER
△△△	www.△△.com	IS STRONG IN NETWORK-RELATED FIELDS
××OO	www.OOOO.com	MAJOR COMPANY OF PRODUCTION AND SALE OF PCs. HAS INCREASED SALES BY DIRECT SALES.
<div> <div> </div> <div> </div> </div>		

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 28

PERSONNEL DEPARTMENT MENU

ACCEPT JOB-OFFER FORM

APPROVAL OF JOB-OFFER FORM BY PERSONNEL DEPARTMENT

EDIT JOB-OFFER FORM

JOB-OFFER FORM STATUS

OOOOO -----

OOOOO -----

OOOOO -----

HUMAN RESOURCES LIST

OOOOO -----

OOOOO -----

ENTERPRISE LIST

OOOOO -----

OOOOO -----

CREATE JOB-OFFER FORM

MANEGER MENU

FIG. 28

FIG. 29

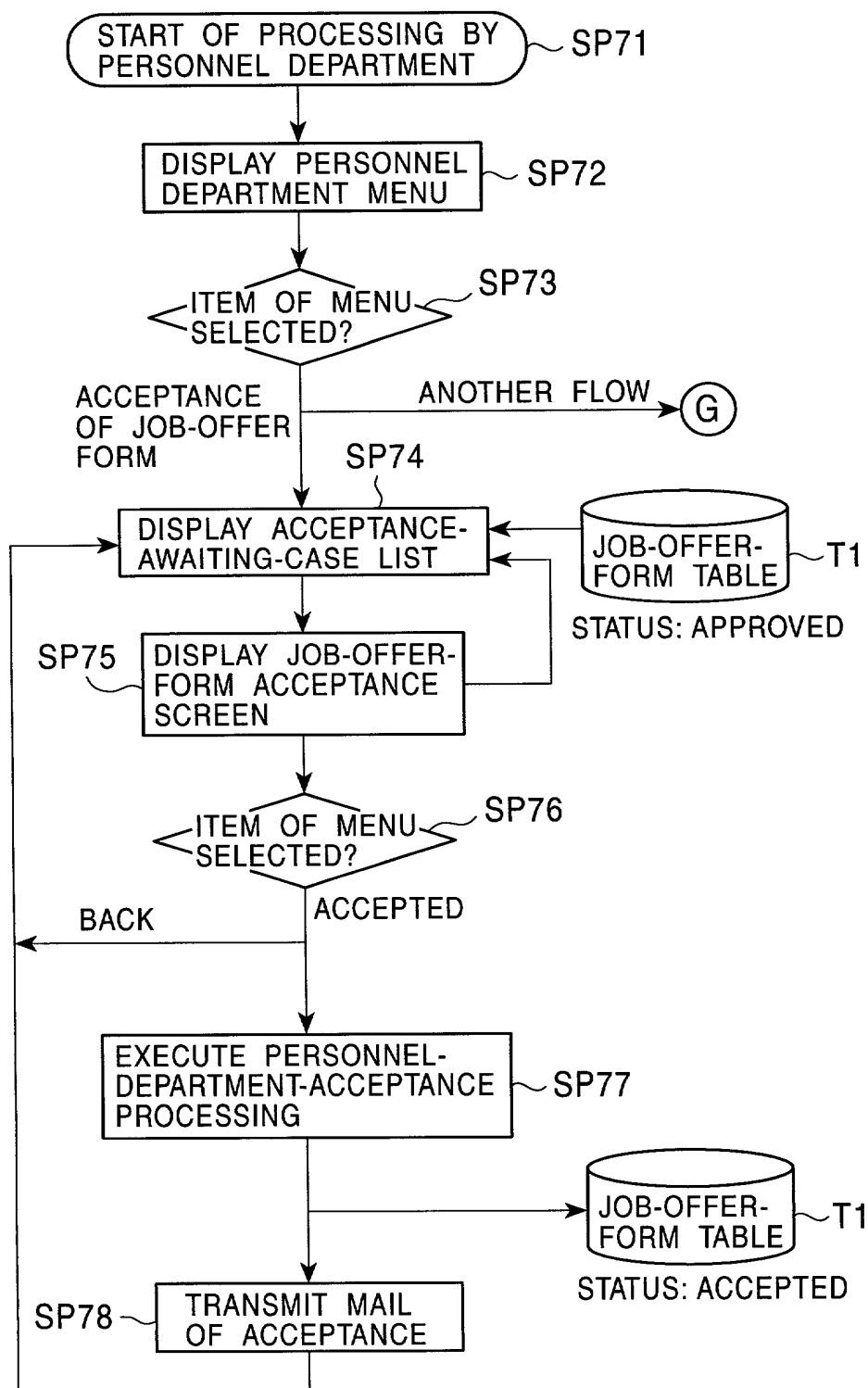


FIG. 30

LIST OF CASES AWAITING ACCEPTANCE BY PERSONNEL DEPARTMENT

JOB-OFFER- FORM NO	DEPARTMENT/ SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	DATE OF APPROVAL
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFTWARE	01/25/2000	01/26/2000
*0127001	PLANNING DEPARTMENT	TARO	1. OA (~~~~)	01/27/2000	01/27/2000
<div style="text-align: center;"> ----- ----- </div>					

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 31

JOB-OFFER-FORM ACCEPTANCE SCREEN	
<div> <div>ACCEPT</div> <div>GO BACK TO PREVIOUS SCREEN</div> </div>	
SECTION FOR PERSONNEL DEPARTMENT COMMENTS	

SECTION FOR COMMENTS OF HEAD OF DEPARTMENT	

SECTION FOR COMMENTS ABOUT RETURNING	

<div> <div>EMPLOYMENT FORM</div> <div> <div>DESIGNATE</div> <div> <div>REGULAR MEMBER</div> <div>CONTRACT MEMBER</div> </div> </div> </div>	
JOB OFFERING SIDE	<div>PERSON WHO FILLED IN THE FORM</div> <div>-----</div> <div>APPROVER</div> <div>-----</div>
JOB-OFFER INFORMATION	DUTY INFORMATION
	DUTY DETAILS
	JOB-OFFER SPECIFICATION
	AGE CONDITION
	NOTES
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE
EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 32

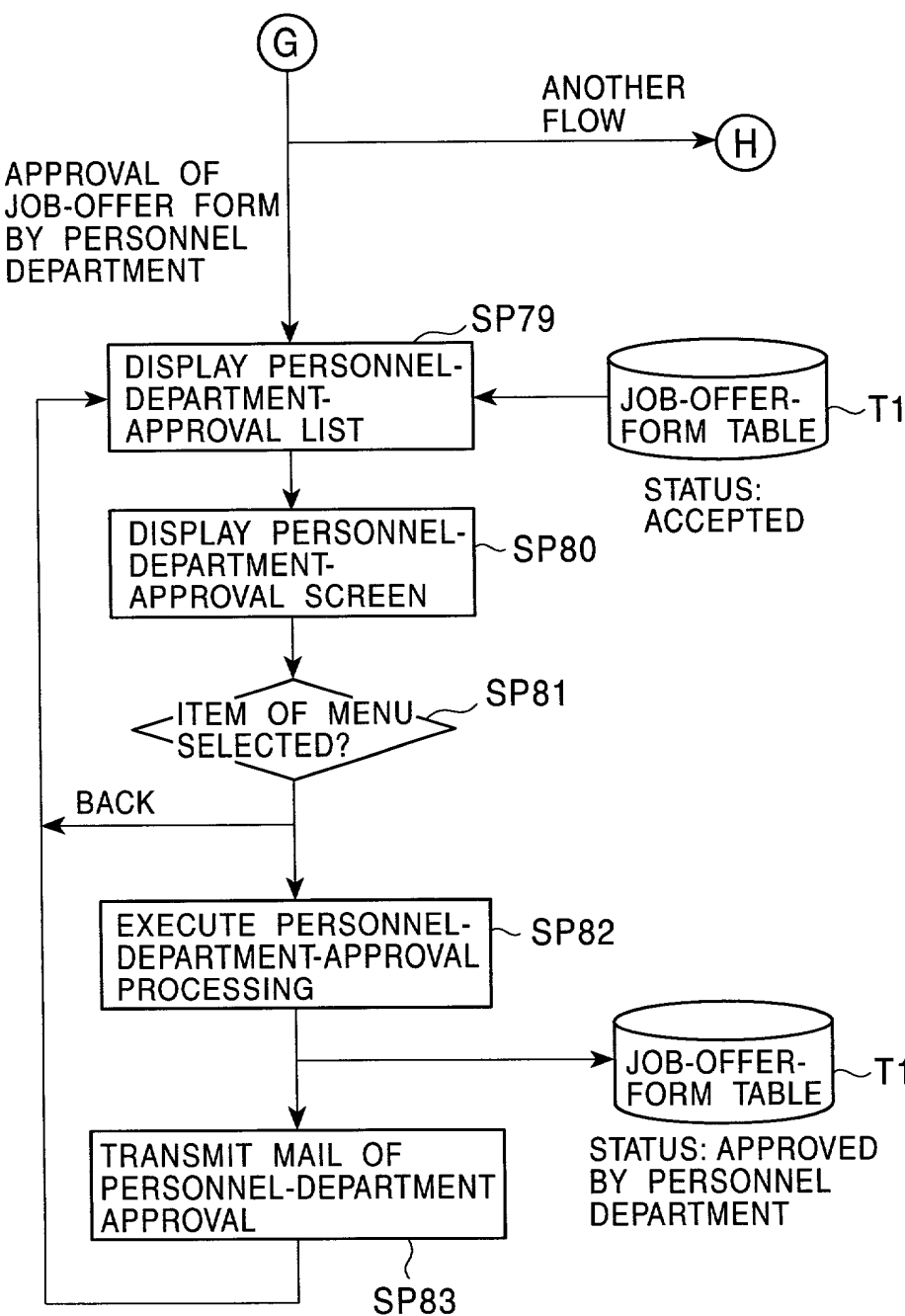


TABLE 696T860

TABLE 6.6.6.6

FIG. 33

LIST OF CASES AWAITING APPROVAL BY PERSONNEL DEPARTMENT					
JOB-OFFER-FORM NO	DEPARTMENT/SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	DATE OF APPROVAL
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFTWARE	01/25/2000	01/26/2000
0127001	PLANNING DEPARTMENT	TARO	1. OA (~~~~)	01/27/2000	01/27/2000
.....					

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 34

PERSONNEL-DEPARTMENT-APPROVAL SCREEN		
<div>APPROVE</div> <div>GO BACK TO PREVIOUS SCREEN</div>		
SECTION FOR PERSONNEL DEPARTMENT COMMENTS		

SECTION FOR COMMENTS OF HEAD OF DEPARTMENT		

SECTION FOR COMMENTS ABOUT RETURNING		

EMPLOYMENT FORM	DESIGNATE	
	REGULAR MEMBER	
	CONTRACT MEMBER	
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----
	APPROVER	-----
JOB-OFFER INFORMATION	DUTY INFORMATION	-----
	DUTY DETAILS	-----
	JOB-OFFER SPECIFICATION	-----
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	-----
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
	EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 35

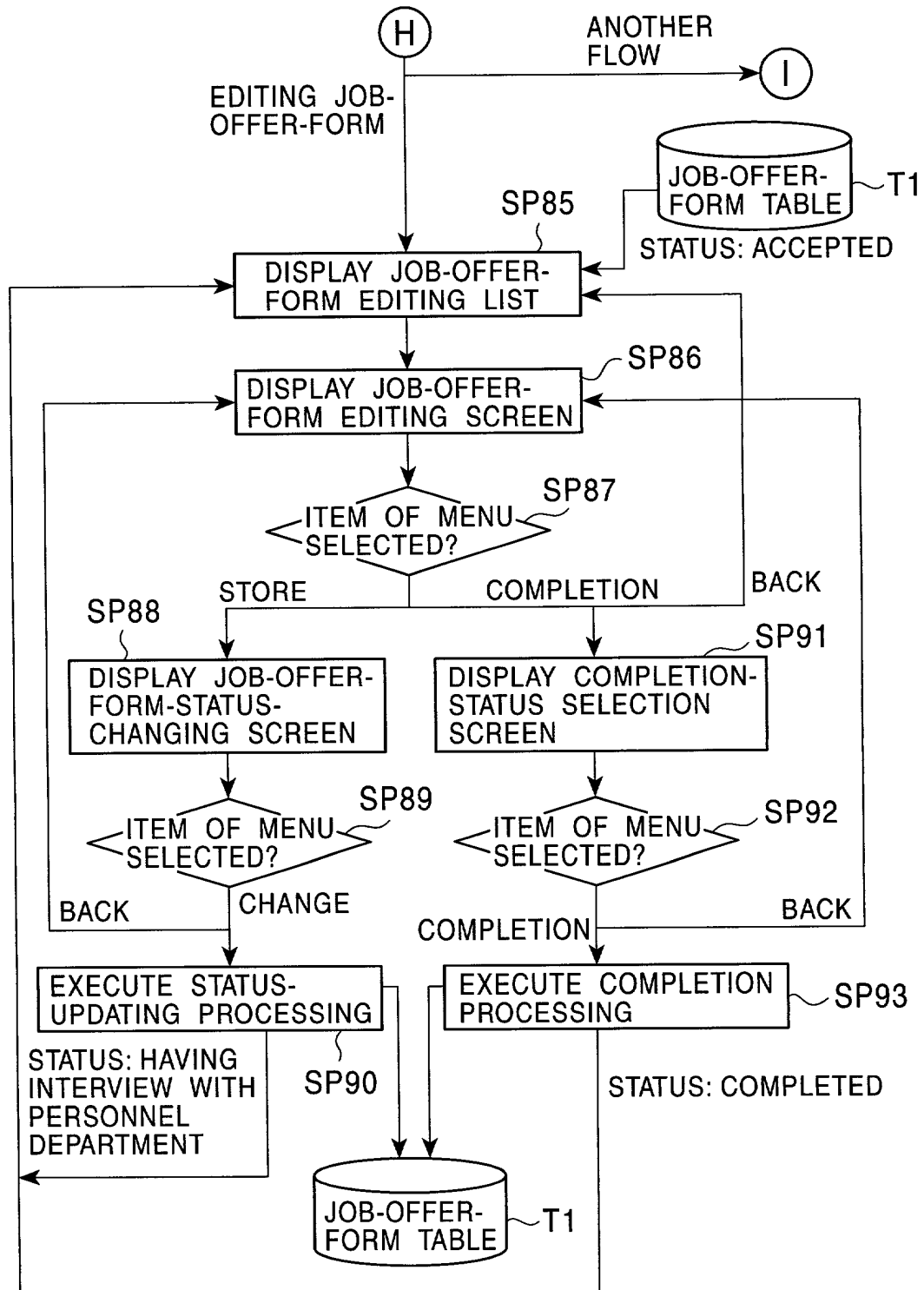


FIG. 36

JOB-OFFER-FORM EDITING LIST								
JOB-OFFER-FORM NO.	DEPARTMENT/SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	APPROVAL	DATE OF ACCEPTANCE BY PERSONNEL DEPARTMENT	DATE OF AUTHENTICATION BY PERSONNEL DEPARTMENT	STATUS
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFTWARE	----- SUBMITTED	----- APPROVAL	-----	----	----
0108001	PLANNING DEPARTMENT	TARO	1. OA (~~~)	----- SUBMITTED	----- APPROVAL	-----	----	----
0105001	PLANNING DEPARTMENT	TARO	1. Web -----	-----	-----	-----	----	----
<div style="text-align: center;"> <div>-----</div> <div>-----</div> <div>-----</div> </div>								

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 37

JOB-OFFER-FORM EDITING SCREEN	
<div>SAVE</div> <div>COMPLETION</div> <div>GO BACK TO PREVIOUS SCREEN</div>	
SECTION FOR PERSONNEL DEPARTMENT COMMENTS	

SECTION FOR COMMENTS OF HEAD OF DEPARTMENT	

SECTION FOR COMMENTS ABOUT RETURNING	

<div>EMPLOYMENT FORM</div> <div>DESIGNATE</div> <div>REGULAR MEMBER</div> <div>CONTRACT MEMBER</div>	
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM
	APPROVER
JOB-OFFER INFORMATION	DUTY INFORMATION
	DUTY DETAILS
	JOB-OFFER SPECIFICATION
	AGE CONDITION
	NOTES
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE
EMPLOYMENT PERIOD	

FIG. 38

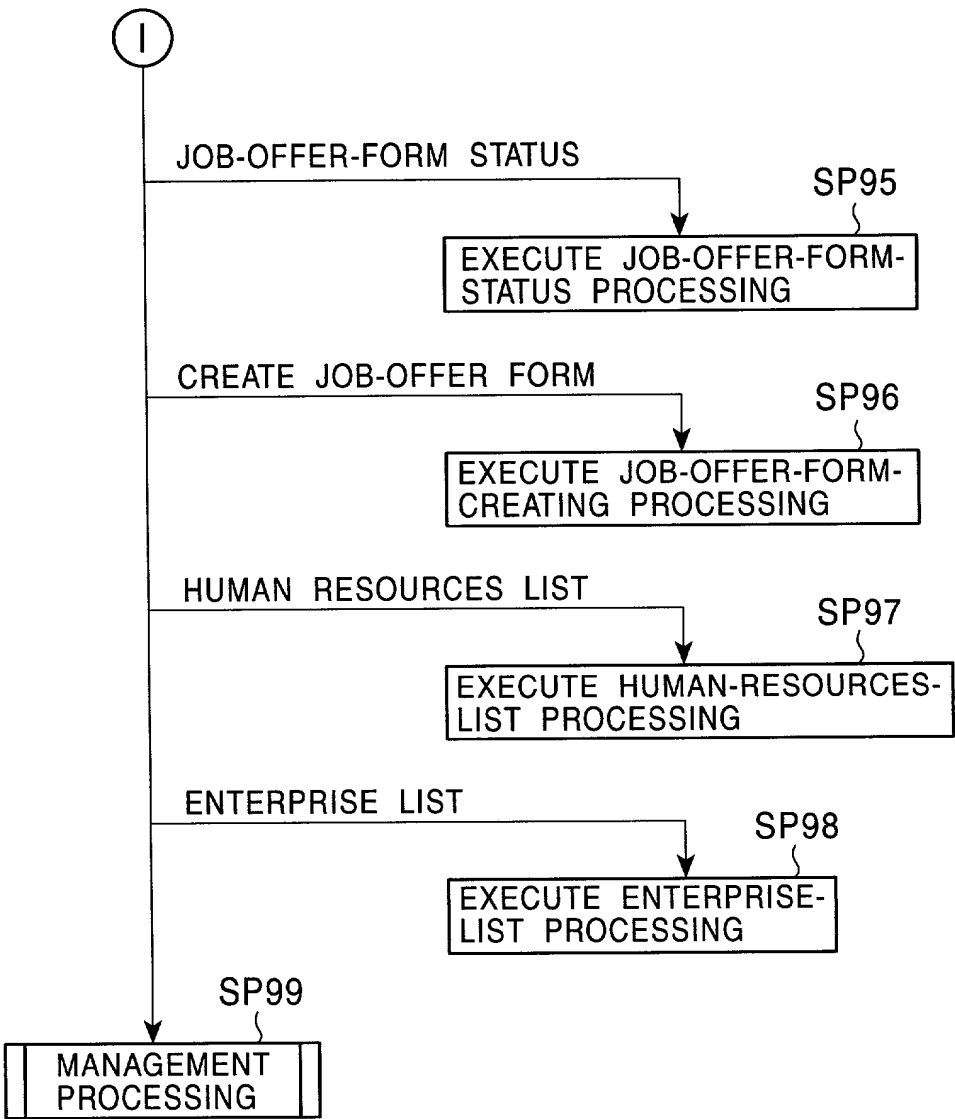


FIG. 39

JOB-OFFER-FORM STATUS		ALL		STORED TEMPORARILY	RESUBMITTED	APPROVED	ACCEPTED BY PERSONNEL DEPARTMENT			-----
JOB-OFFER- FORM NO.	DEPARTMENT/ SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	APPROVAL	DATE OF ACCEPTANCE BY PERSONNEL DEPARTMENT	DATE OF AUTHENTI- CATION BY PER- SONNEL DEPART- MENT	STATUS		
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFTWARE	----- SUBMITTED	----- APPROVAL	-----	----	----		
0108001	PLANNING DEPARTMENT	TARO	1. OA (~~~)	----- SUBMITTED	----- APPROVAL	-----	----	----		
0105001	PLANNING DEPARTMENT	TARO	1. Web -----	----- SUBMITTED	----- APPROVAL	-----	----	----		
<div style="text-align: center;"> <div style="display: inline-block; width: 40%; border-top: 1px dashed black;"></div> <div style="display: inline-block; width: 40%; border-top: 1px dashed black;"></div> </div>										

FIG. 40

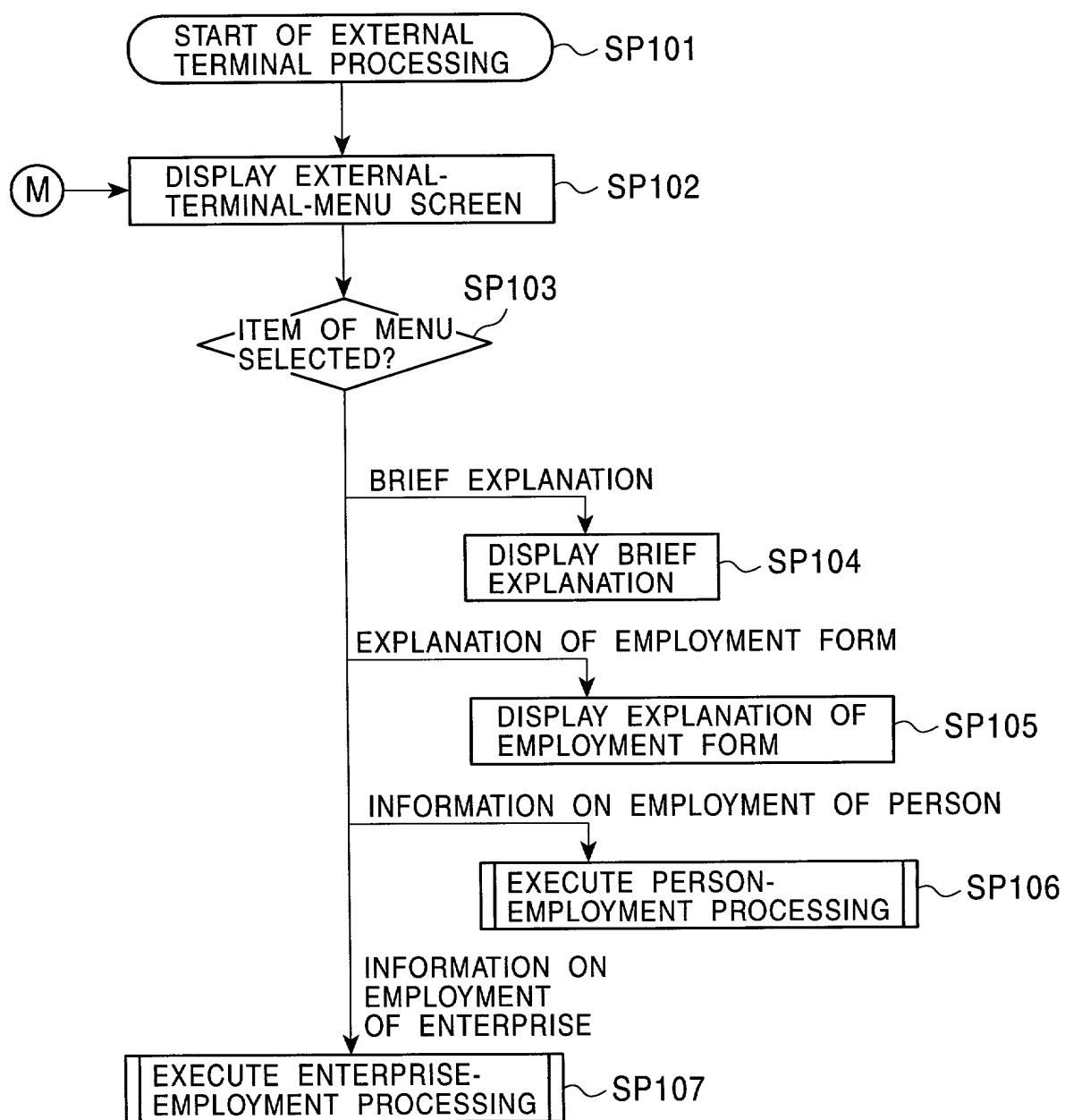


FIG. 41

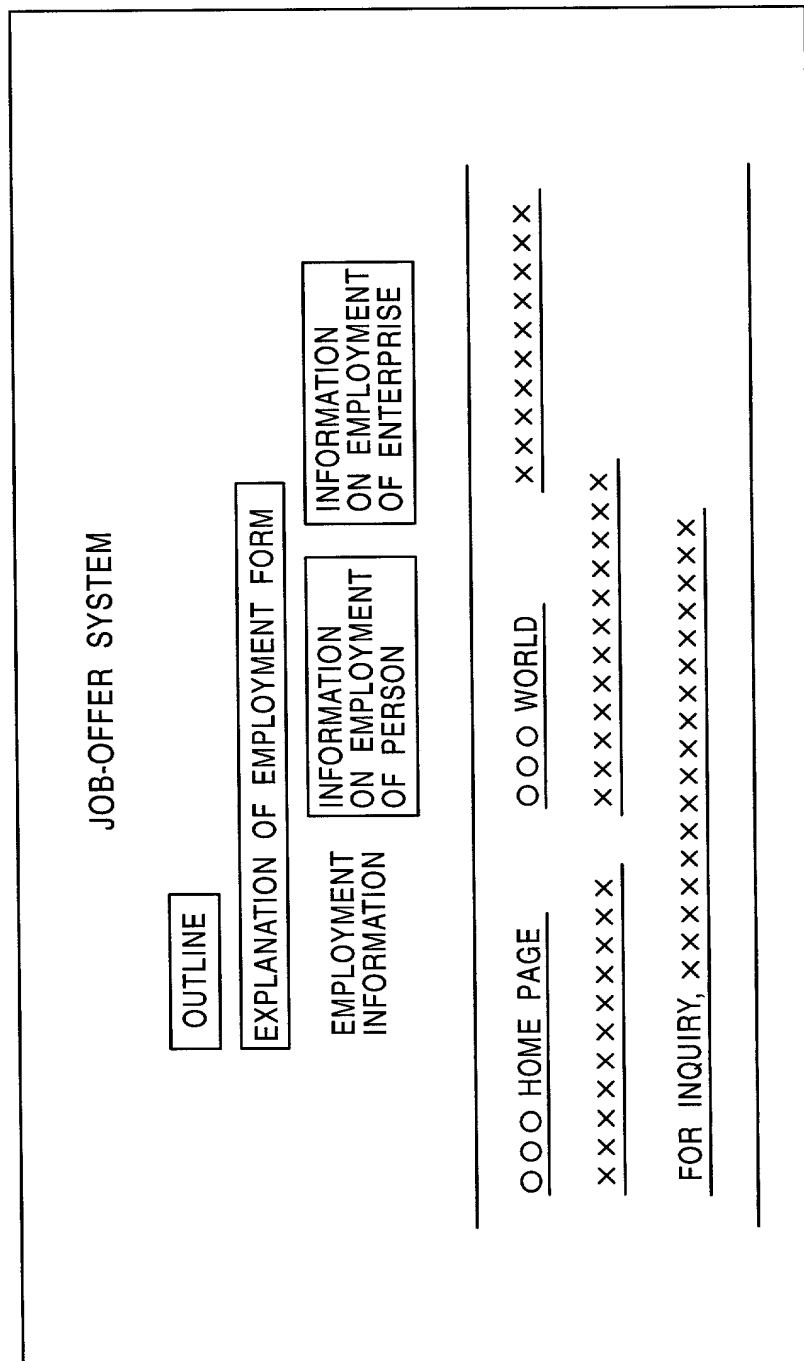


FIG. 42

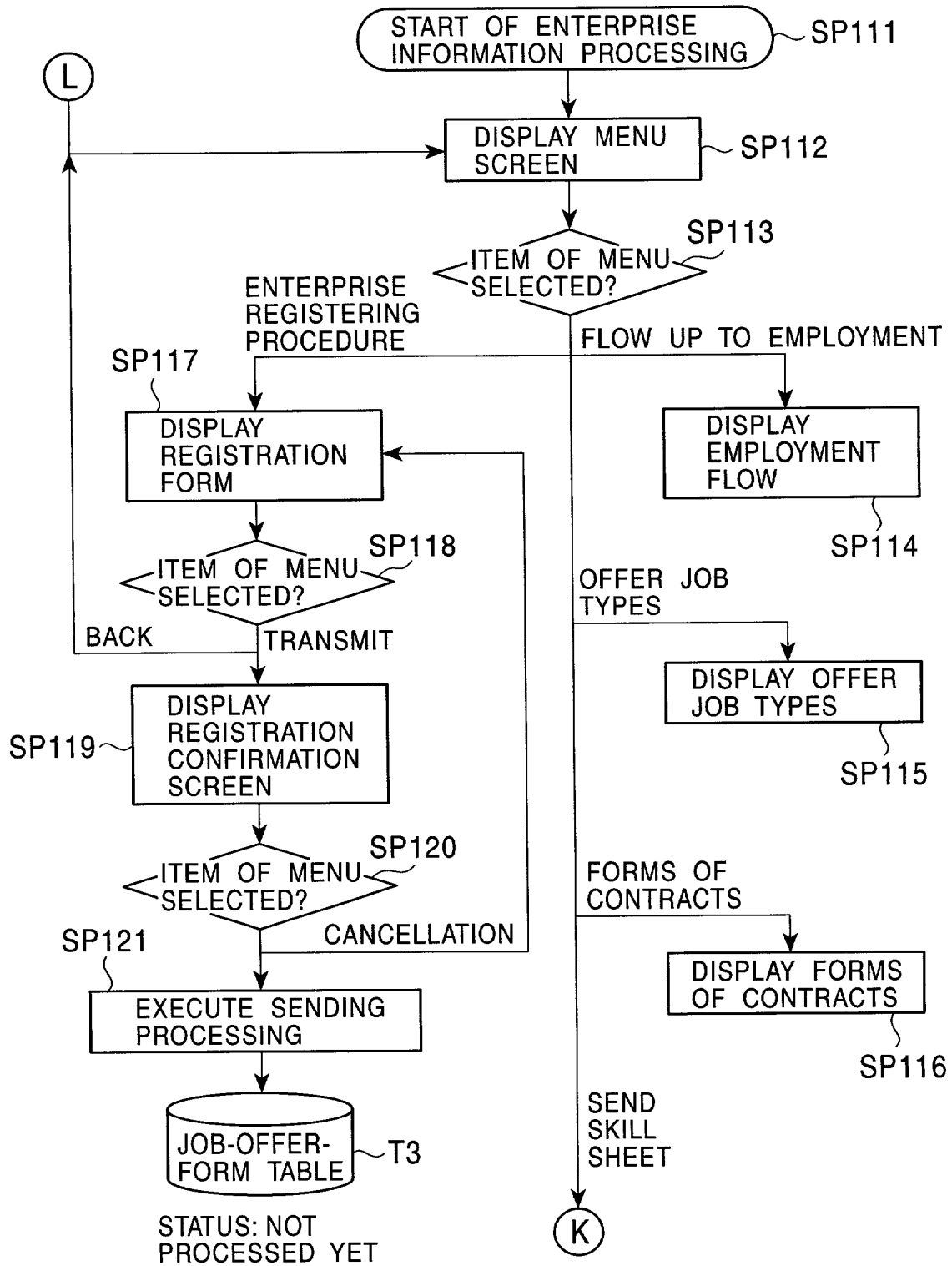


FIG. 43

INFORMATION ON EMPLOYMENT OF ENTERPRISE

FLOW UP TO EMPLOYMENT

OFFER JOB TYPES

ENTERPRISE REGISTRATION PROCEDURE

FORMS OF CONTRACTS

SEND SKILL SHEET

103550" 66604660

FIG. 44

OFFER JOB TYPES		
WINDOWS PC TECHNOLOGY	SOFTWARE	DEVELOPMENT OF SOFTWARE OF OO MAIN UNIT (BIOS, DEVICE, DRIVER)
	SUPPORT	OO SUPPORT-RELATED OPERATIONS (CUSTOMER SUPPORT, ETC.)
	HARDWARE	DEVELOPMENT OF HARDWARE (ELECTRIC/MECHANICAL) OF PERIPHERAL UNITS OF OO NOTEBOOK
DIGITAL IMAGE TECHNOLOGY	SOFTWARE	- - - - -
	SUPPORT	- - - - -
	HARDWARE	- - - - -
TELECOM TECHNOLOGY	SOFTWARE	- - - - -
	SUPPORT	- - - - -
	HARDWARE	- - - - -
OTHER TECHNOLOGIES	SOFTWARE	- - - - -
	SUPPORT	- - - - -
	HARDWARE	- - - - -

FIG. 46

CONFIRMATION OF REGISTRATION ITEMS	
COMPANY NAME:	OO SYSTEM
DEPARTMENT/SECTION NAME:	XXX SYSTEM 2ND DEPARTMENT
PERSON IN CHARGE:	OO ΔΔ
E-MAIL OF PERSON IN CHARGE:	OO t@ ΔΔ.XX.co.jp
ADDRESS:	〒 ΔΔΔ 1-21-2, OO-KU, TOKYO
TELEPHONE:	(03)OOOO - ΔΔΔΔ
FAX:	(03) XXXX - OOOO
HOMEPAGE:	http://www. OOco.jp
PLEASE CHECK THE ENTERED INFORMATION FOR ERROR, IF CHECK IS OK, PLEASE PRESS THE APPLY-FOR REGISTRATION BUTTON.	
<input type="button" value="APPLY FOR REGISTRATION"/>	<input type="button" value="CANCEL"/>

FIG. 47

ENTERPRISE REGISTRATION PROCEDURE COMPLETED

ENTERPRISE REGISTRATION HAS BEEN COMPLETED.
THE RESULT WILL BE SENT TO THE PERSON
IN CHARGE BY E-MAIL WITHIN TWO WEEKS
AFTER CONFIRMATION OF REGISTRATION.

IF REGISTERED INFORMATION IS UPDATED,
PLEASE INFORM US WITHOUT FAIL.
E-MAIL ADDRESS: O O -t@ Δ Δ .x x .co.jp

GO BACK TO EMPLOYMENT
INFORMATION

FIG. 48

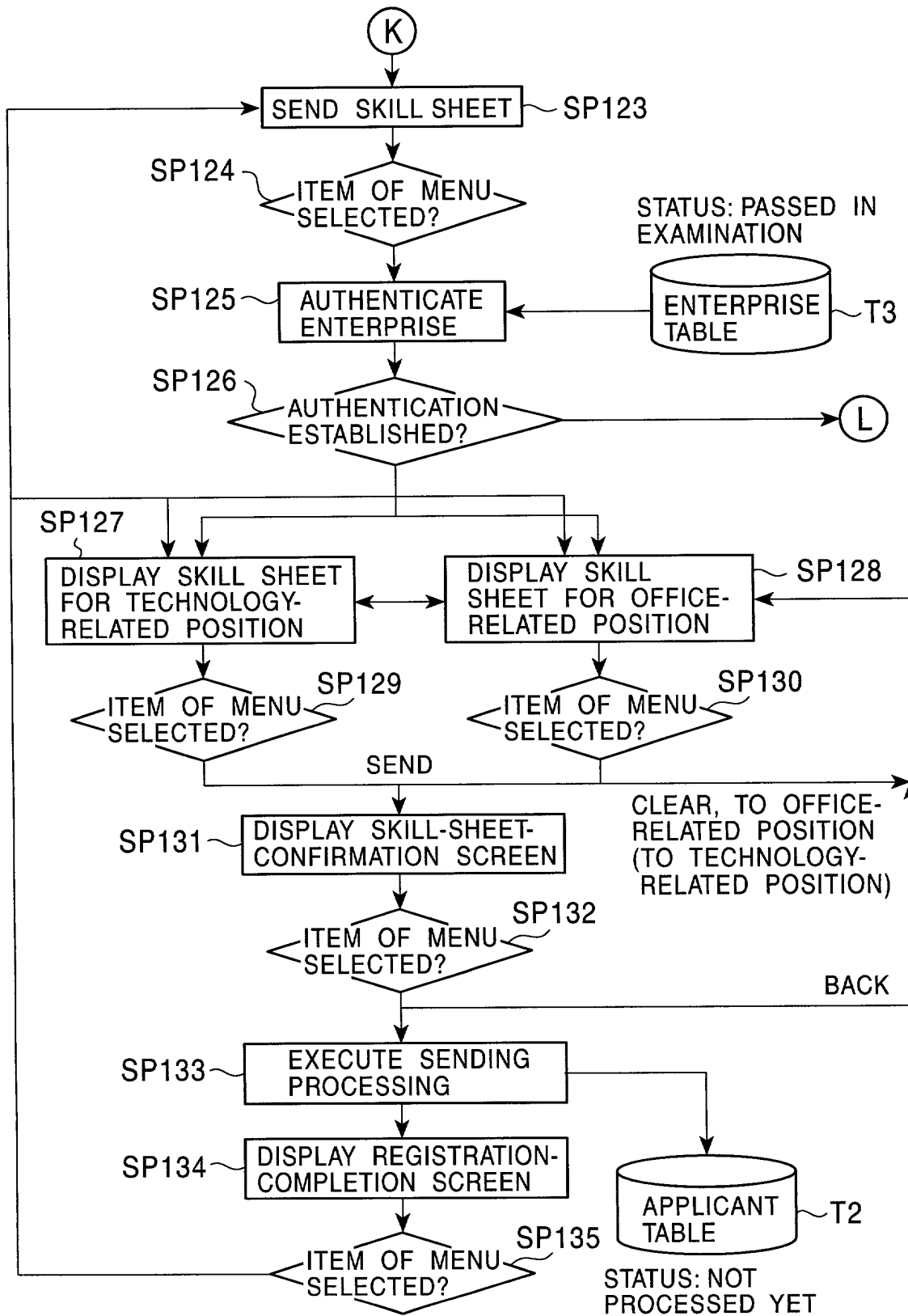


FIG. 49

SENDING SKILL SHEET

ID:
PASSWORD:

TECHNOLOGY-RELATED

OFFICE-RELATED

FIG. 49: SENDING SKILL SHEET

FIG. 50

GO BACK
TO TOP

TO SKILL SHEET FOR
OFFICE-RELATED POSITION

ENTRY INTO SKILL SHEET
(TECHNOLOGY-RELATED)

DATE OF SUBMISSION:
02/03/2000

COMPANY NAME

OO SYSTEM

PERSONAL
INFORMATION

◆ QUALIFICATIONS

◆ TECHNICAL CAREER

◆ NOTES

SEND SKILL SHEET

CLEAR

FIG. 50

FIG. 51

QUALIFICATION CODE LIST

QUALIFICATION CODE	QUALIFICATION / LICENSE	QUALIFICATION CODE	QUALIFICATION / LICENSE
100000	INFORMATION OO 1ST TYPE	200000	INFORMATION OO 2ND TYPE
300000	△△ 1ST CLASS	300000	△△ 2ND CLASS
300000	-----	300000	-----
300000	-----	300000	-----
--			

FIG. 52

SKILL SHEET CONFIRMATION

DATE OF SUBMISSION:
02/03/2000

COMPANY NAME

OO SYSTEM

PERSONAL INFORMATION

◆ QUALIFICATIONS

◆ TECHNICAL CAREER

◆ NOTES

SEND SKILL SHEET

BACK

FIG. 53

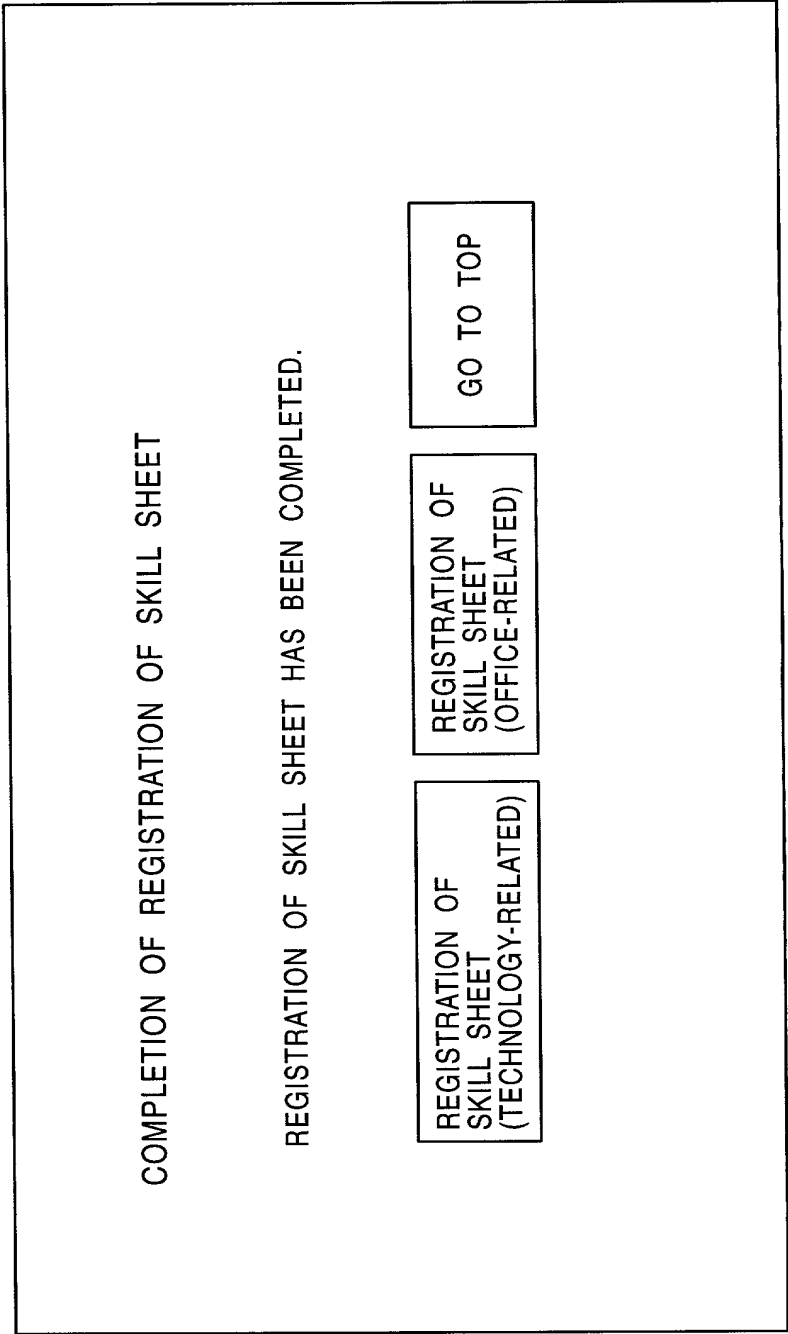


FIG. 54

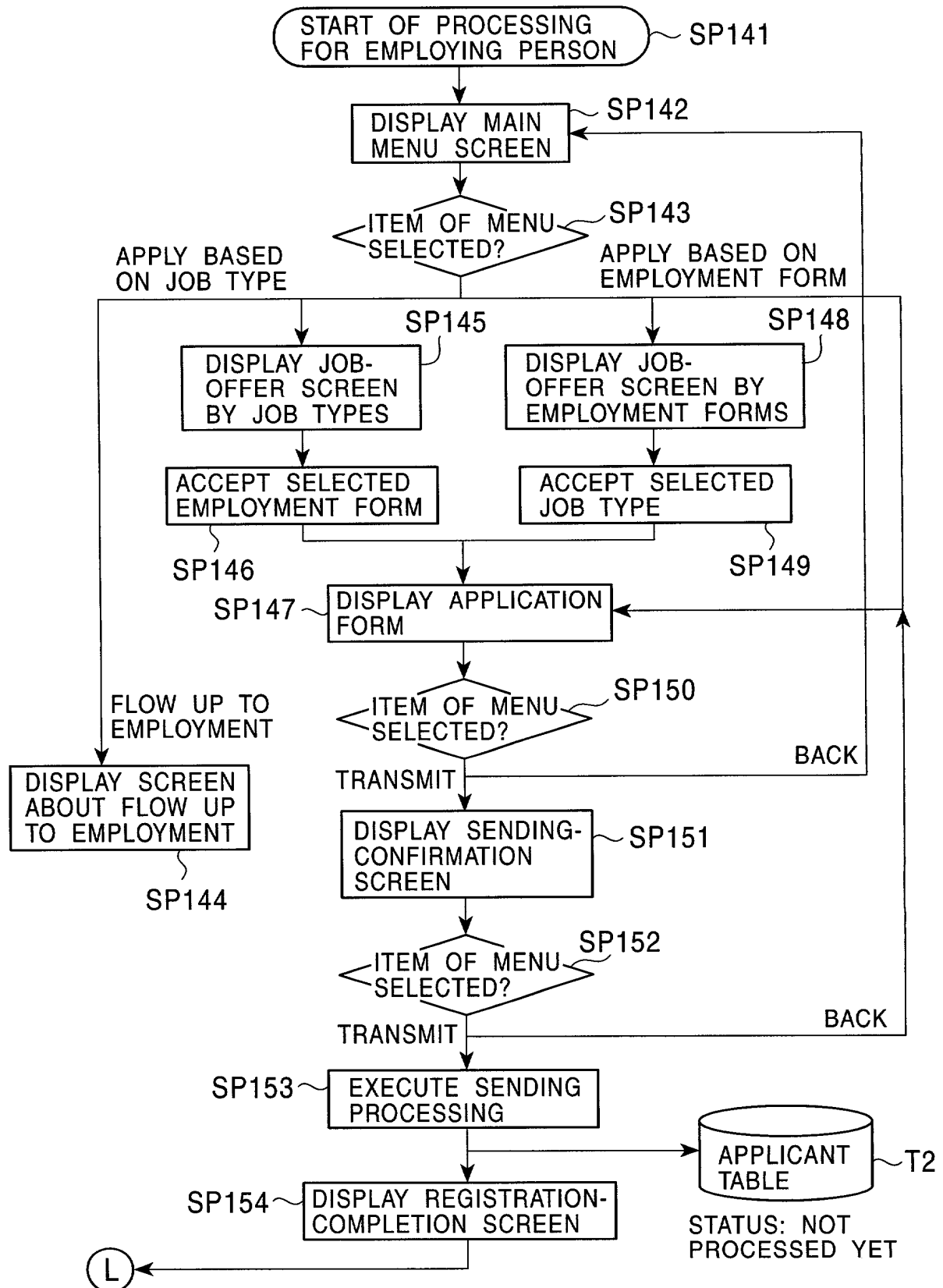


FIG. 55

INFORMATION OF EMPLOYMENT OF PERSON

FLOW UP TO EMPLOYMENT

APPLY BASED ON OFFER JOB TYPE

APPLY BASED ON OFFER EMPLOYMENT FORM

APPLY FREELY

FIG. 56

JOB OFFERS BY JOB TYPES

JOB TYPE	JOB-TYPE DETAILS
<u>OA</u>	-----
<u>SOFTWARE DEVELOPMENT</u>	-----
<u>HARDWARE DEVELOPMENT</u>	-----

GO BACK TO PREVIOUS SCREEN

FIG. 57

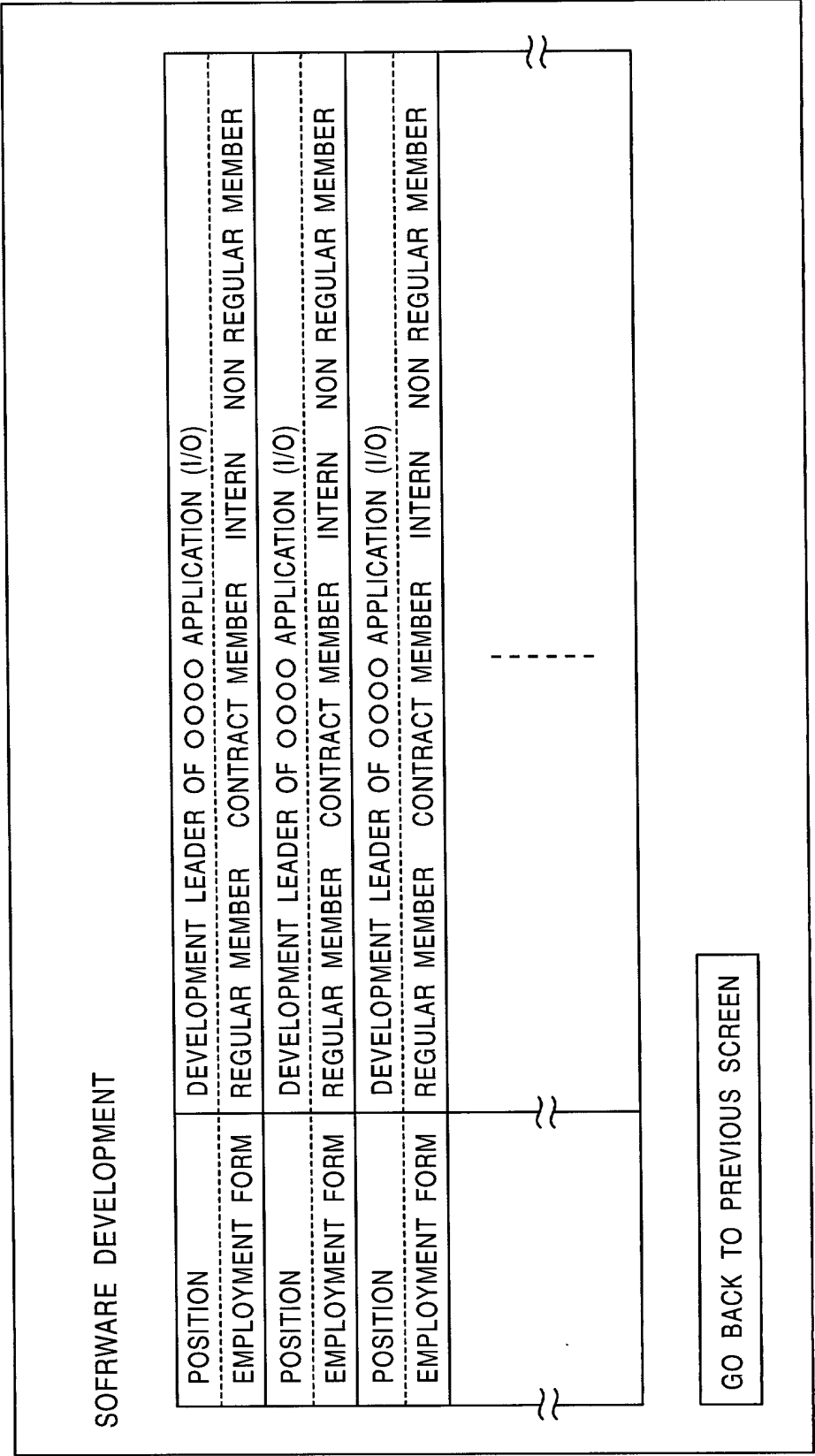


FIG. 58

POSITION : DEVELOPMENT LEADER OF OOOO APPLICATION (I/O)

POSITION	DEVELOPMENT LEADER OF OOOO APPLICATION (I/O)
EMPLOYMENT FORM	<u>REGULAR MEMBER</u> <u>CONTRACT MEMBER</u> <u>INTERN</u> <u>NON REGULAR MEMBER</u>
DUTY DETAILS	-----
APPLICATION CONDITIONS	-----
CONTRACT DETAILS	-----
OTHERS	-----

FIG. 59

APPLY BASED ON EMPLOYMENT FORM	
<u>REGULAR MEMBER</u>	-----
<u>CONTRACT MEMBER</u>	-----
<u>INTERN</u>	-----
<u>PRIVATE ENTERPRISE</u>	-----
<u>NON REGULAR MEMBER</u>	-----

GO BACK TO PREVIOUS SCREEN

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FIG. 60

REGULAR MEMBER

JOB TYPE	JOB-TYPE DETAILS
<u>QA</u>	-----
<u>SOFTWARE DEVELOPMENT</u>	-----
<u>HARDWARE DEVELOPMENT</u>	-----

GO BACK TO PREVIOUS SCREEN

FIG. 61

FREE APPLICATION

APPLICATION FORM

FORM OF APPLICATION:
VOLUNTARY APPLICATION

PERSONAL INFORMATION	
-------------------------	--

◆ QUALIFICATIONS

--

◆ DUTY RECORD

--

...

CONFIRM	GO BACK TO PREVIOUS SCREEN
---------	----------------------------

FIG. 62

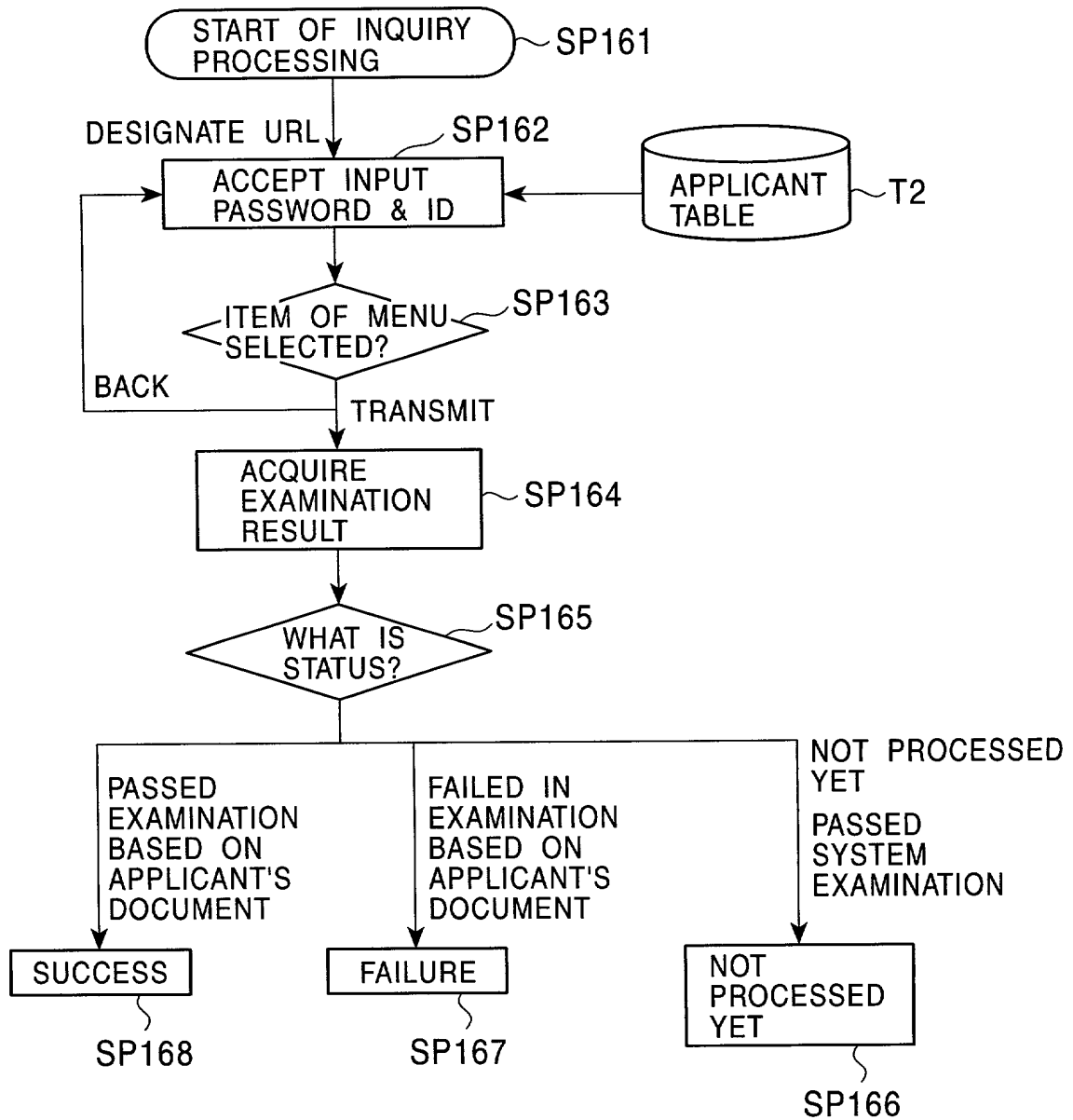


FIG. 63

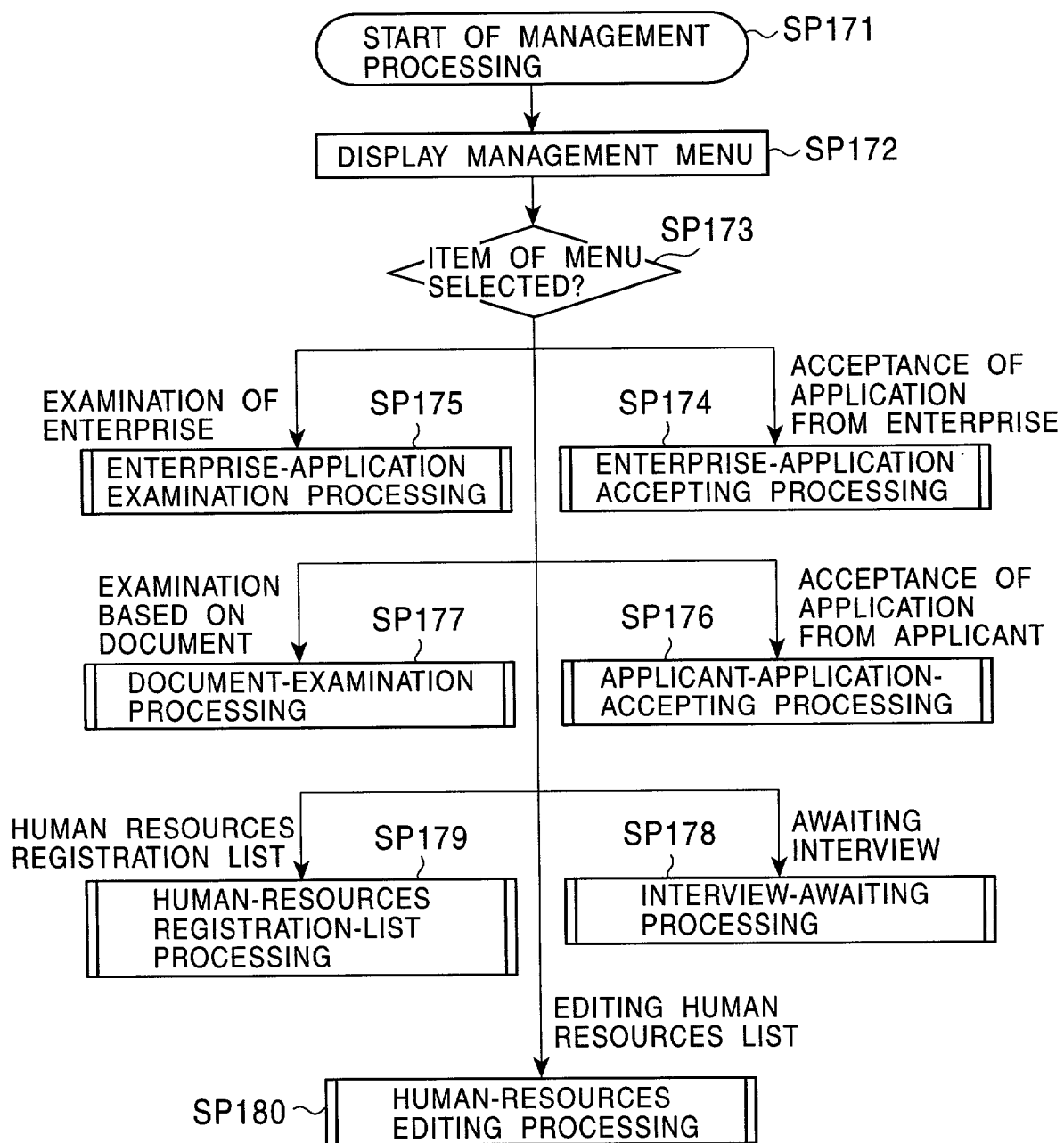


FIG. 64

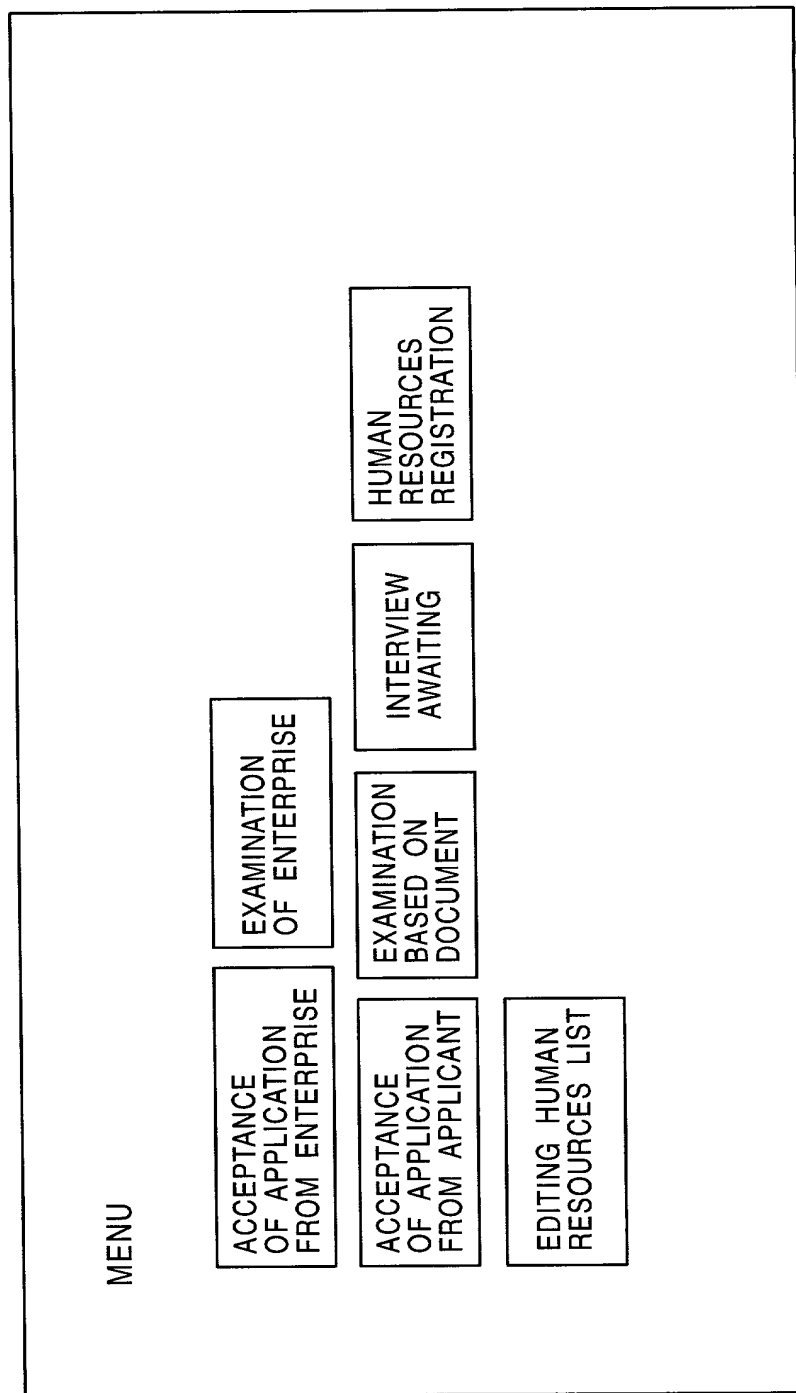


FIG. 65

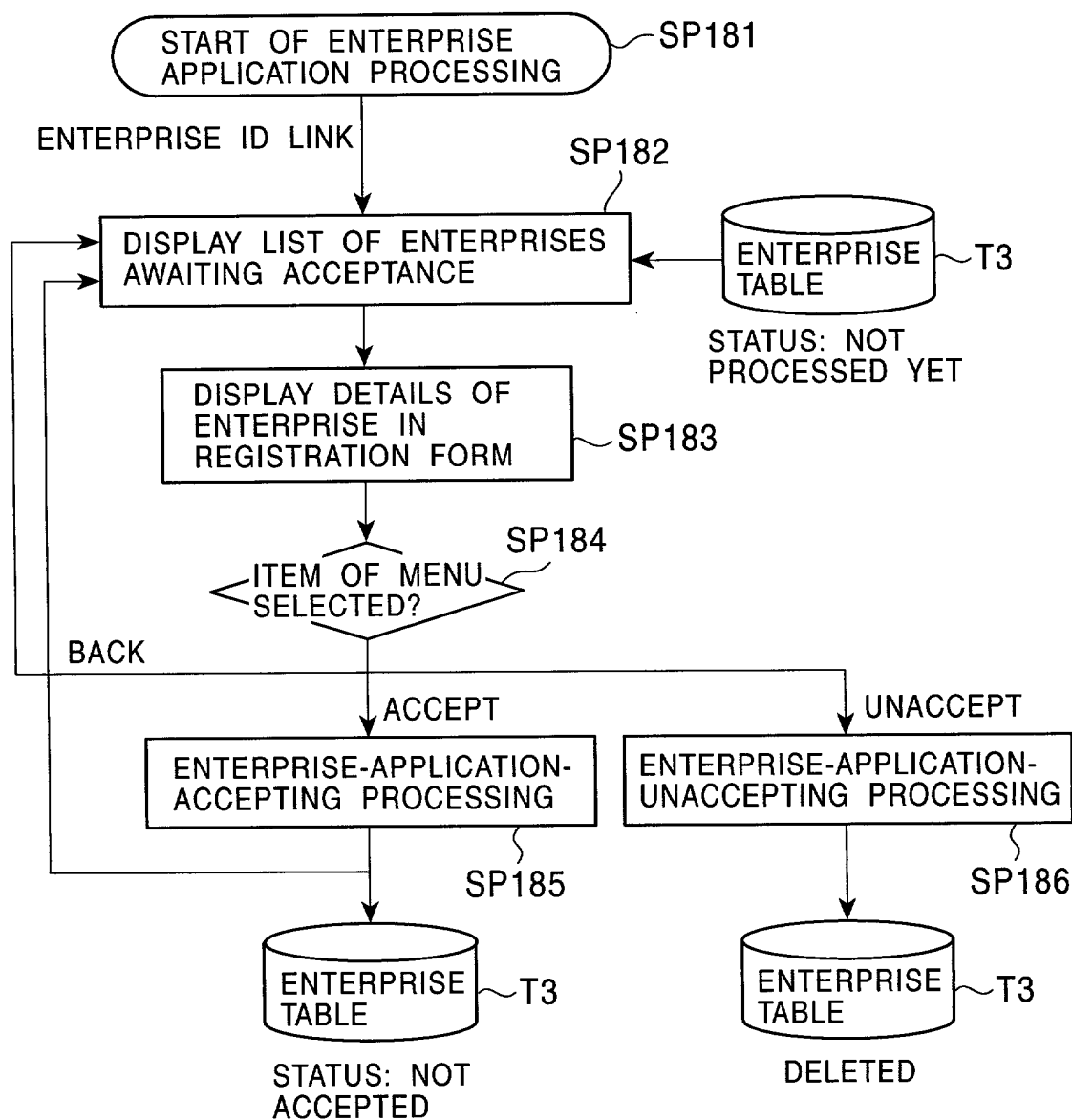


FIG. 66

LIST OF ENTERPRISES AWAITING ACCEPTANCE

ENTERPRISE ID	COMPANY NAME	DATE OF REGISTRATION
C000124	OO SYSTEM CO., LTD.	01/26/2000
C000201	X X X X X CO., LTD.	01/27/2000
...		

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 67

ACCEPTANCE OF APPLICATION FROM ENTERPRISE

ACCEPT UNACCEPT GO BACK

DATE OF REGISTRATION	02/02/2000		
COMPANY NAME	OO SYSTEM		
DEPARTMENT/SECTION NAME	X X X SYSTEM 2ND DEPARTMENT		
PERSON IN CHARGE	OO Δ Δ		
E-MAIL OF PERSON IN CHARGE	OO t@ Δ Δ.X X .co.jp		
POSTAL CODE	Δ Δ Δ - 0000	DIVISION	TOKYO
ADDRESS	1-21-2, OO-KU		
TELEPHONE	(03)0000 - Δ Δ Δ Δ	FAX	(03) X X X X - 0000
HOMEPAGE OF COMPANY	http://www.OOco.jp		

FIG. 68

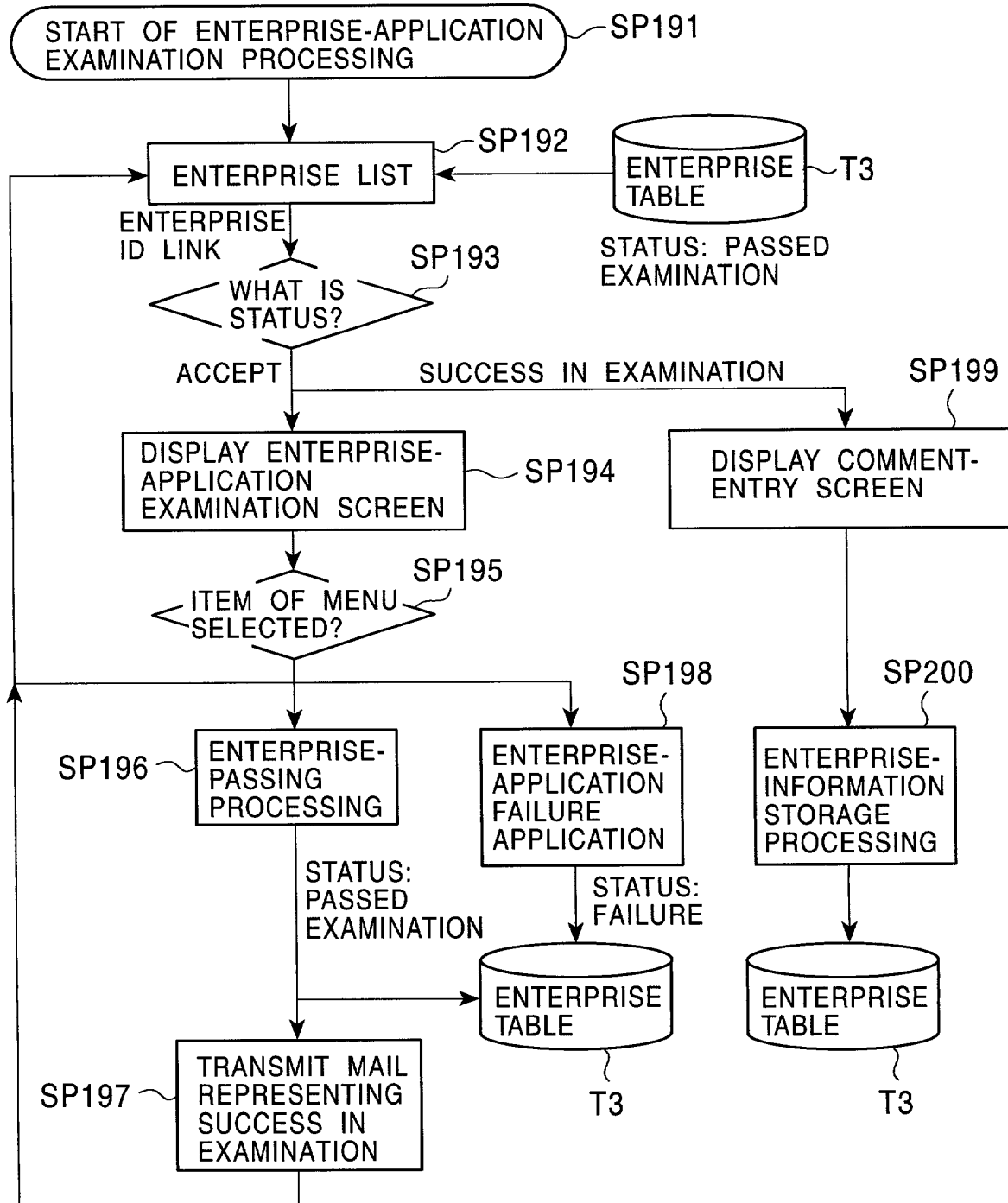


FIG. 69

LIST OF APPLICANT ENTERPRISES

ALL

EXAMINATION
AWAITING

PASSED

ENTERPRISE ID	STATUS	COMPANY NAME	DATE OF REGISTRATION
C000124	EXAMINATION AWAITING		01/26/2000
C000201	EXAMINATION AWAITING		01/27/2000
C000201	PASSED		01/28/2000
...			

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 70

EXAMINATION OF APPLICATION FROM ENTERPRISE

PASS FAILURE GO BACK

ENTERPRISE ID	C000101	DATE OF REGISTRATON	02/02/2000
COMPANY NAME	OO SYSTEM		
DEPARTMENT/SECTION NAME	X X X SYSTEM 2ND DEPARTMENT		
PERSON IN CHARGE	OO ΔΔ		
E-MAIL OF PERSON IN CHARGE	OO t@ ΔΔ.XX.co.jp		
POSTAL CODE	ΔΔΔ-0000	DIVISION	TOKYO
ADDRESS	1-21-2, OO-KU		
TELEPHONE	(03)0000-ΔΔΔΔ	FAX	(03)XXXX-0000
HOMEPAGE OF COMPANY	http://www.OOco.jp		

FIG. 71

CONFIRMATION OF EXAMINATION OF ENTERPRISE APPLICATION

ISSUE

ID	C000101	PASSWORD	XXXXXXXX
PERSONNEL-DEPARTMENT- COMMENT ENTRY SECTION			

APPLICATION INFORMATION

ENTERPRISE ID	C000101	DATE OF REGISTRATON	02/02/2000
COMPANY NAME	OO SYSTEM		
DEPARTMENT/SECTION NAME	XXX SYSTEM 2ND DEPARTMENT		
PERSON IN CHARGE	OO ΔΔ		
E-MAIL OF PERSON IN CHARGE	OO t@ ΔΔ.XX.co.jp	DIVISION	TOKYO
POSTAL CODE	ΔΔΔ-0000		
ADDRESS	1-21-2, OO-KU		
TELEPHONE	(03)0000-ΔΔΔΔ	FAX	(03)XXXX-0000
HOMEPAGE OF COMPANY	http://www.OOco.jp		

FIG. 72

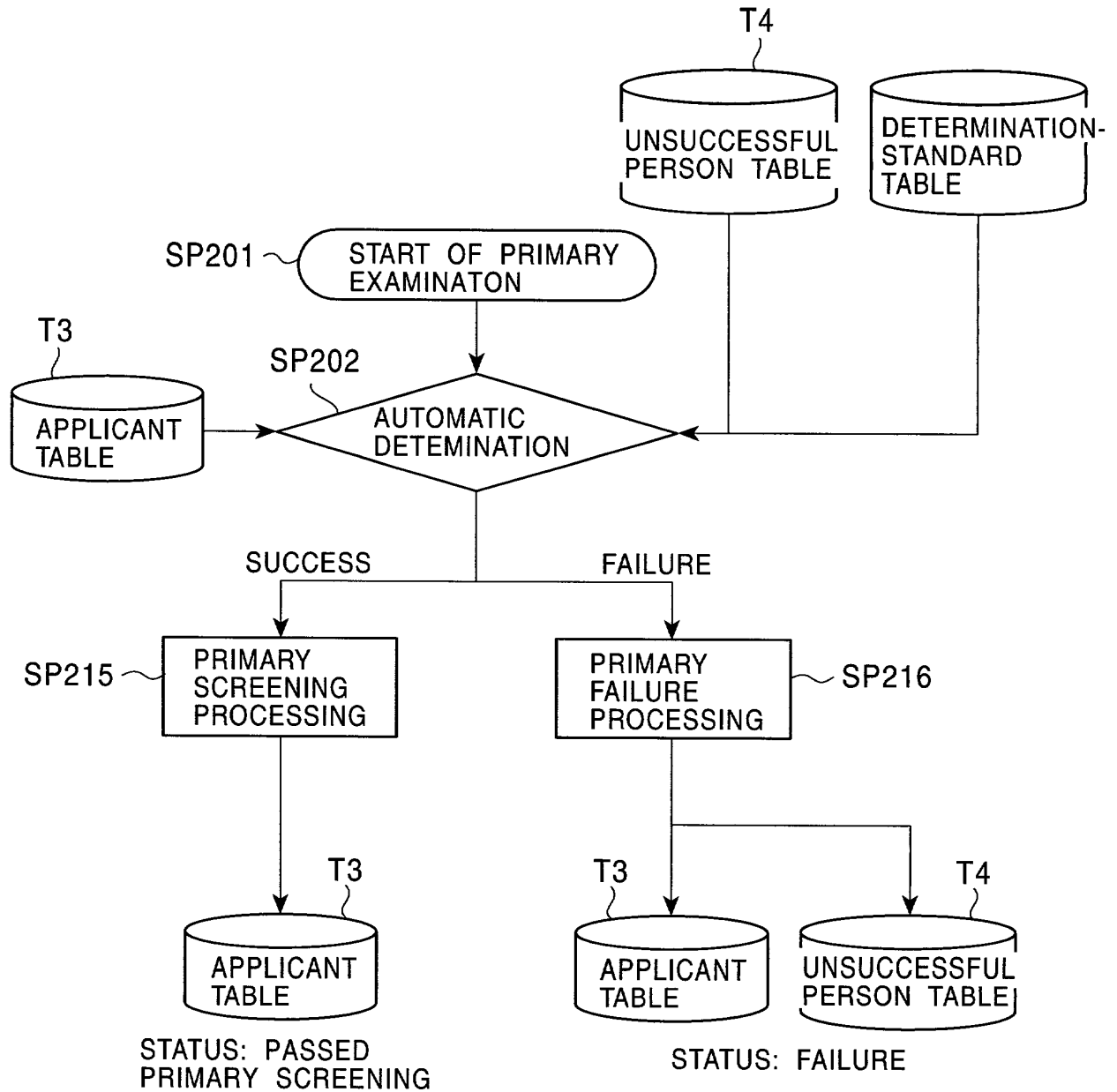


FIG. 73

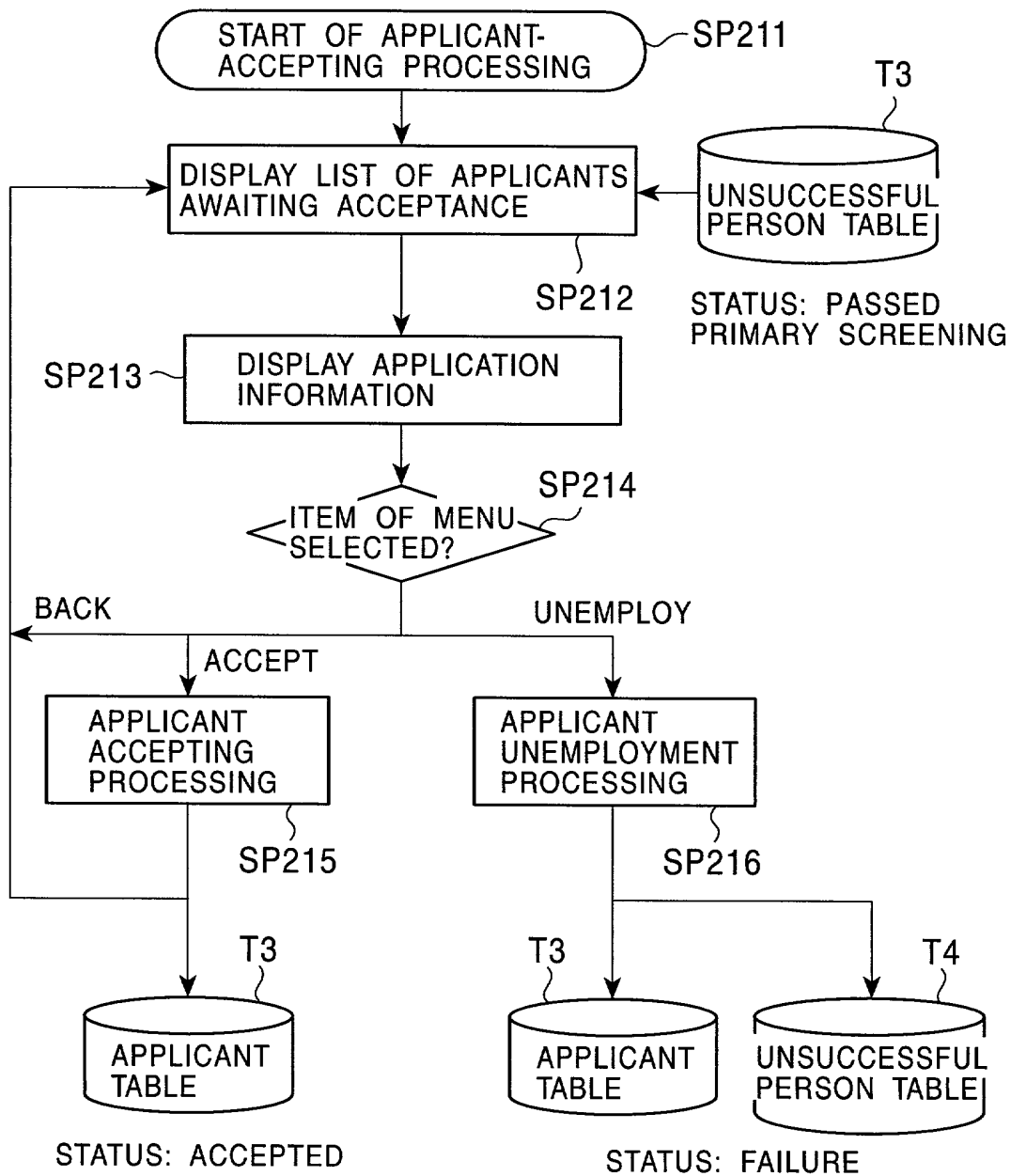


FIG. 74

LIST OF APPLICANTS AWAITING ACCEPTANCE

ENTRY ID	NAME	COMPANY THAT INTRODUCED THE APPLICANT	DATE OF REGISTRATION
P000211	XX OO	OO SYSTEM CO., LTD.	02/11/2000
A000211	OO ΔΔ	ΔΔ ΔΔ CO., LTD.	02/11/2000
...			

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 75

ACCEPTANCE OF APPLICATION

ACCEPT
REJECT
GO BACK

OFFER-JOB TYPE: OFFICE-RELATED
APPLYING FORM: ENTERPRISE REGISTRATION

ENTRY NO.
P001234
DATE OF SUBMISSION

NAME OF COMPANY THAT INTRODUCED APPLICANT

PERSONAL INFORMATION

OCCUPATION

COMPANY NAME
DEPARTMENT/SECTION
EMPLOYMENT FORM
PERIOD
EXPERIENCE

OO SYSTEM CO., LTD

ACQUIREMENTS

QUALIFICATION / LICENSE
DATE OF ACQUISITION
DESCRIPTION

BOOKKEEPING 1ST GRADE
MAR / 1998

SKILLS / EXPERIENCE

APPLICATION USED (ETC.)
PERIOD OF EXPERIENCE
COMMENTS

OOO

COMMENTS FROM ENTERPRISE

OOOOO

COMMENTS FROM PERSONNEL DEPARTMENT

OOOOO

FIG. 76

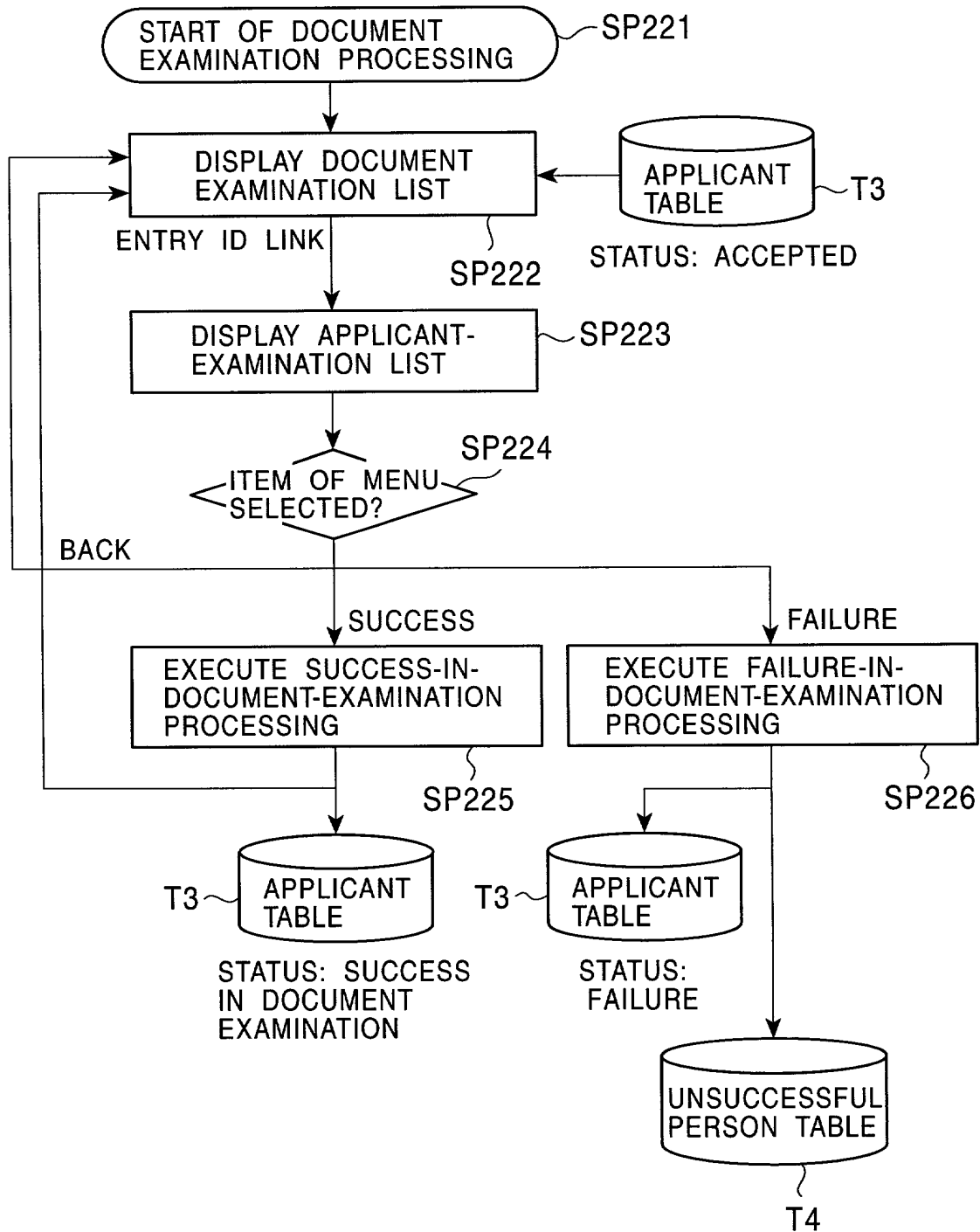


FIG. 77

LIST OF CASES AWAITING DOCUMENT EXAMINATION

ENTRY ID	NAME	COMPANY THAT INTRODUCED THE APPLICANT	DATE OF REGISTRATION
P000211	XX OO	OO SYSTEM CO., LTD.	02/11/2000
A000211	OO ΔΔ	ΔΔ ΔΔ CO., LTD.	02/11/2000
...			

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 78

EXAMINATION OF APPLICANT			
<div> <div>PASS</div> <div>REJECT</div> <div>GO BACK</div> </div>		<div> <div>OFFER-JOB TYPE</div> <div>EMPLOYMENT FORM:</div> <div>: OA: PC</div> <div>REGULAR MEMBER</div> </div>	
<div> <div>ENTRY NO.</div> <div>P001234</div> </div>		<div> <div>DATE OF SUBMISSION</div> <div></div> </div>	
<div> <div>PERSONAL INFORMATION</div> <div></div> </div>			
◆ OCCUPATION			
COMPANY NAME	DEPARTMENT/SECTION	EMPLOYMENT FORM	PERIOD EXPERIENCE
OO SYSTEM CO., LTD	-----	-----	-----
◆ ACQUIREMENTS			
QUALIFICATION / LICENSE	DATE OF ACQUISITION	DESCRIPTION	
BOOKKEEPING 1ST GRADE	MAR / 1998	-----	
◆ SKILLS / EXPERIENCE			
APPLICATION USED (ETC.)	PERIOD OF EXPERIENCE	COMMENTS	
OOO	-----	-----	

FIG. 79

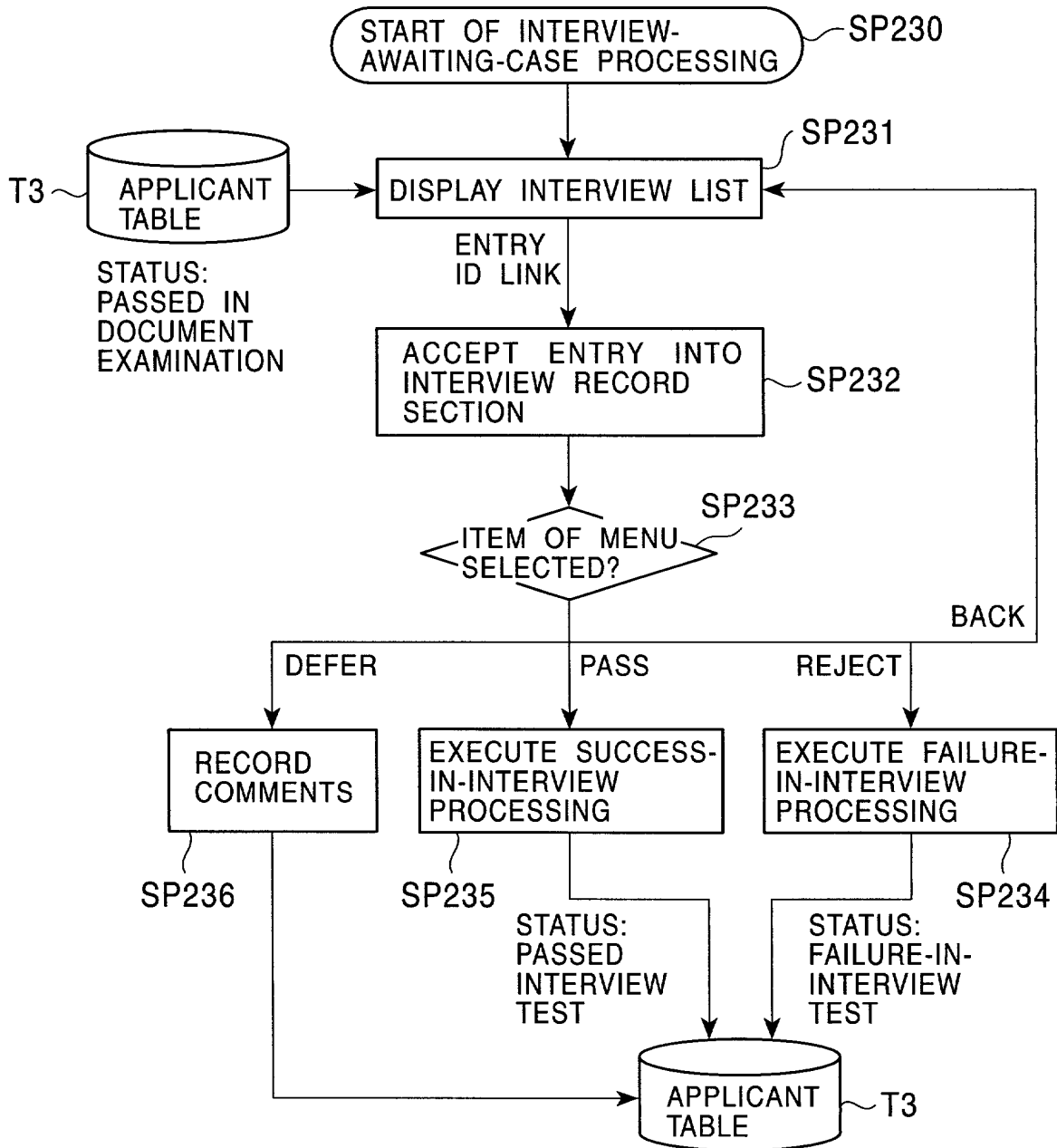


FIG. 80

LIST OF INTERVIEW-AWAITING CASES

ENTRY ID	NAME	COMPANY THAT INTRODUCED THE APPLICANT	DATE OF REGISTRATION
P000211	XX OO	OO SYSTEM CO., LTD.	02/11/2000
A000211	OO ΔΔ	ΔΔ ΔΔ CO., LTD.	02/11/2000
...			

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 81

INTERVIEW RECORD SCREEN

PASS

REJECT

DEFER

GO BACK

PERSONNEL-DEPARTMENT-COMMENT SECTION

OFFER-JOB TYPE : OA : PC

EMPLOYMENT FORM: REGULAR MEMBER

APPLYING FORM: APPLY BASED ON OFFER-J

PERSONAL INFORMATION

◆ OCCUPATION

COMPANY NAME	DEPARTMENT/SECTION	EMPLOYMENT FORM	PERI
OO SYSTEM CO., LTD	-----	-----	----

◆ ACQUIREMENTS

QUALIFICATION / LICENSE	DATE OF ACQUISITION	DE
BOOKKEEPING 1ST GRADE	MAR / 1998	----

FIG. 82

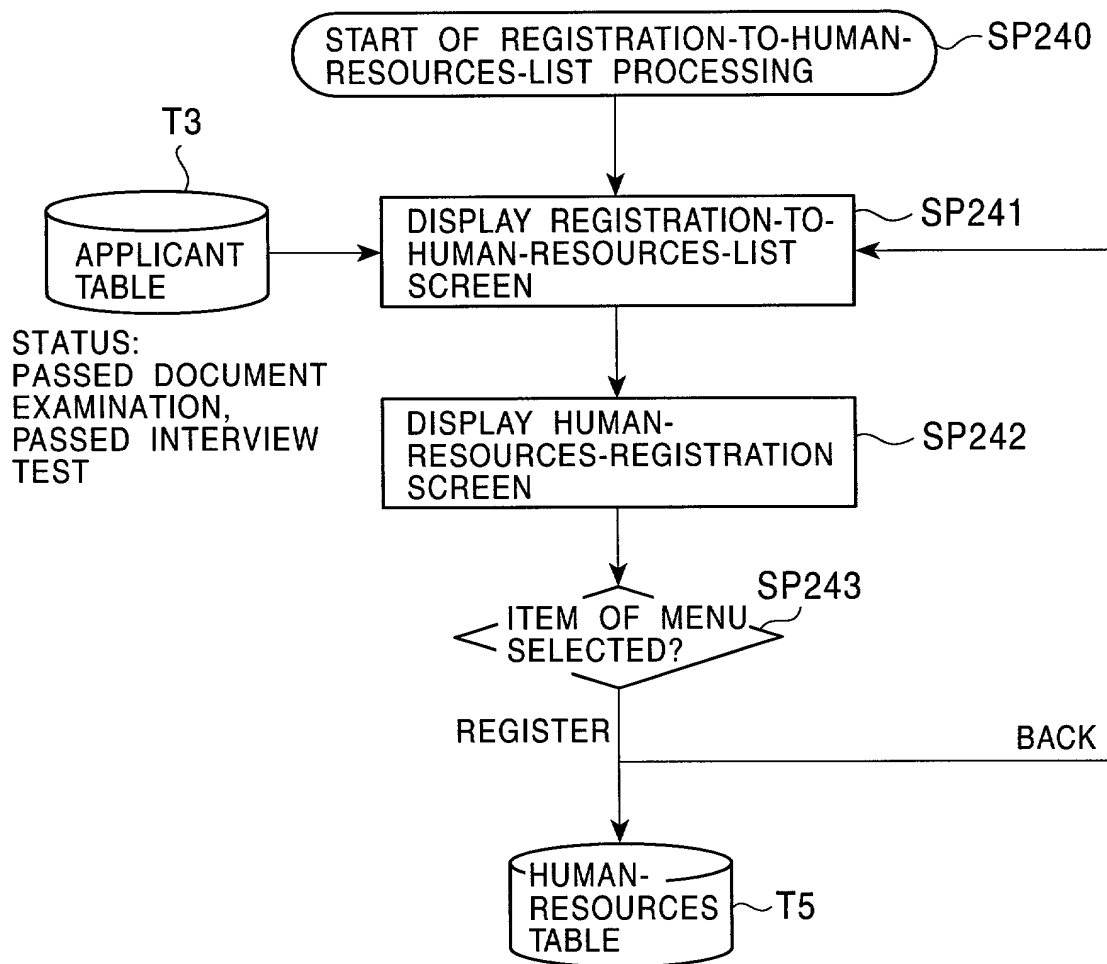


FIG. 83

REGISTRATION TO HUMAN RESOURCES LIST

ALL

CASES PASSING
DOCUMENT EXAMINATION

CASES PASSING
INTERVIEW TEST

ENTRY ID	STATUS	NAME	COMPANY NAME	DATE OF REGISTRATION
P000101	PASSED INTERVIEW TEST	OO ΔΔ	OOOO	01/26/2000
A000102	PASSED DOCUMENT EXAMINATION	ΔΔ XX	Δ Δ Δ Δ Δ	01/27/2000
A000103	PASSED INTERVIEW TEST	XX OO	X X X X X X X	01/28/2000
...				

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 85

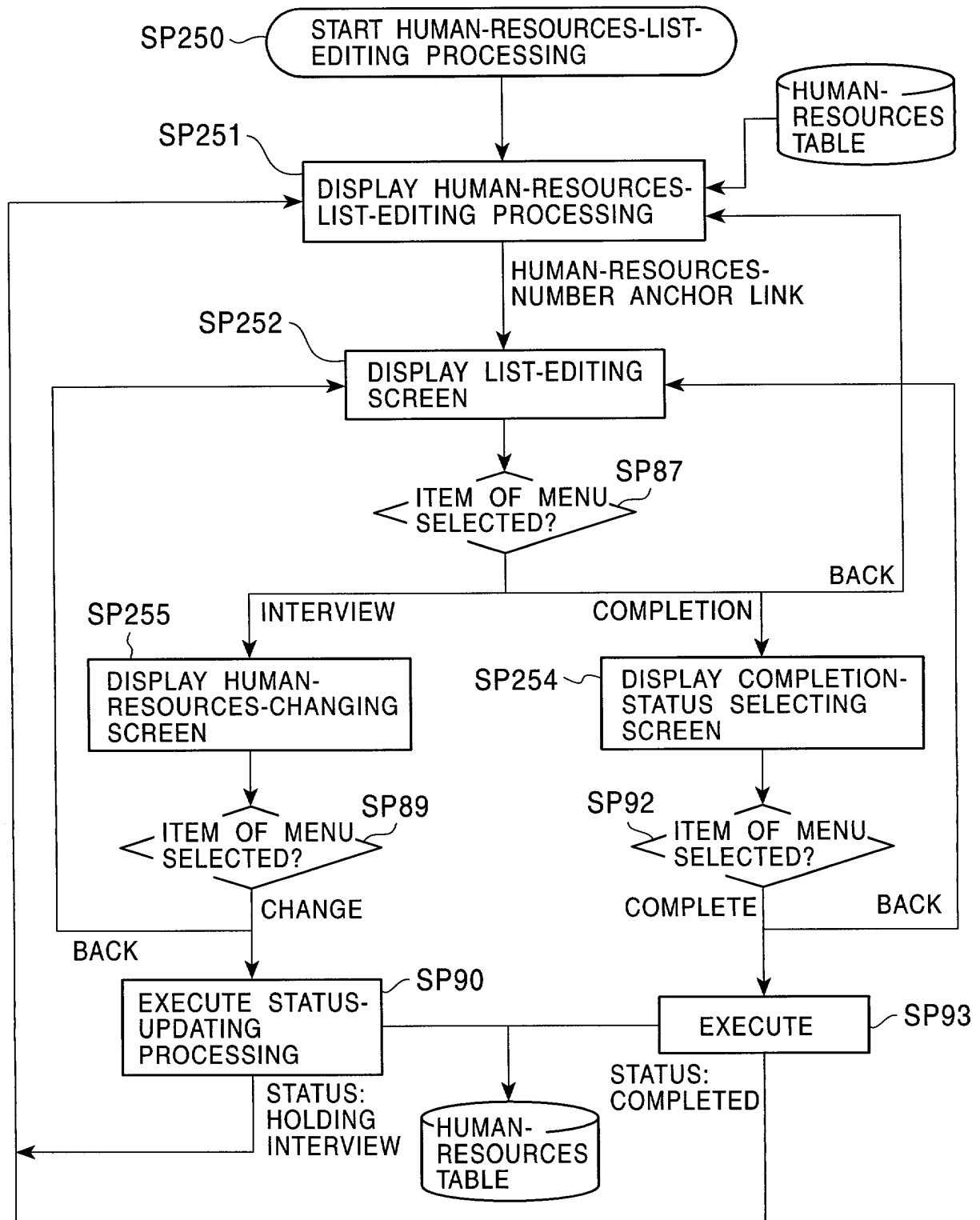


FIG. 86

HUMAN-RESOURCES-LIST EDITING

ALL

CASES PASSING
DOCUMENT EXAMINATION

CASES PASSING
INTERVIEW TEST

ENTRY ID	STATUS	NAME	COMPANY NAME	DATE OF REGISTRATION
P000101	PASSED INTERVIEW TEST	OO ΔΔ	OOOO	01/26/2000
A000102	PASSED DOCUMENT EXAMINATION	ΔΔ XX	Δ Δ Δ Δ Δ Δ	01/27/2000
A000103	PASSED INTERVIEW TEST	XX OO	X X X X X X X	01/28/2000
...				

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 87

LIST EDITING SCREEN			
INTERVIEW	COMPLETION	GO BACK	
PERSONNEL-DEPARTMENT- COMMENT SECTION			
OFFER-JOB TYPE : OA : PC	EMPLOYMENT FORM: REGULAR MEMBER	APPLYING FORM: APPLY BASED ON OFFER-JOB TYPE	
PERSONAL INFORMATION			
◆ OCCUPATION			
COMPANY NAME	DEPARTMENT / SECTION	EMPLOYMENT FORM	PERIOD
OO SYSTEM CO., LTD	-----	-----	-----
◆ ACQUIREMENTS			
QUALIFICATION / LICENSE	DATE OF ACQUISITION	DESCRIPTION	
BOOKKEEPING 1ST GRADE	MAR / 1998	-----	

FIG. 88

COMPLETION SCREEN

☒ EMPLOYMENT ☐ UNEMPLOY ☐ APPLICANT DECLINED

PERSONNEL-DEPARTMENT-COMMENT SECTION

PERSONNEL-DEPARTMENT-COMMENT SECTION

OFFER-JOB TYPE EMPLOYMENT FORM: APPLYING FORM:
 : OA : PC REGULAR MEMBER APPLY BASED ON OFFER-JOB TYPE

PERSONAL INFORMATION

◆ OCCUPATION

COMPANY NAME	DEPARTMENT / SECTION	EMPLOYMENT FORM	PERIOD	EXPERIENCE
OO SYSTEM CO., LTD	-----	-----	-----	-----

◆ ACQUIREMENTS

QUALIFICATION / LICENSE	DATE OF ACQUISITION	DESCRIPTION
BOOKKEEPING 1ST GRADE	MAR / 1998	-----

: : :